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It's time to upgrade to Infor Human Resources

People Solutions

Help your human resource (HR) professionals to drive efficiency, accuracy, and scalability for future growth. Unify data and process with Infor® HR, an end-to-end core, cloud-based, HR suite that allows you to manage the person system of record including talent acquisition, compensation, goals, performance management, and succession planning.

Give your team the tools to make informed decisions and maximize success in their roles. With Infor HR, you get so much more than what is offered in your current Lawson®/Infinium® solution.

Product highlights

Core HR—Capture global workforce information for employees and non-employees in a secure, single people record with a comprehensive suite of HCM software featuring HR-related business processes interconnected with multiple talent management disciplines.

Role-based home pages—Provide a home page that meets the user where they are in their day. Home pages are designed for the user (CHRO, CFO, CNO, Recruiter, and more) to ensure relevant information is at their fingertips. It's easy to use, renders important notifications, and provides a fast way to initiate and take actions that are important to the workforce.

What you can expect

- **A modern, cloud-based user experience** with intuitive self-service delivered on any mobile device.
- **One comprehensive HR suite** with flexible workflows and automation of administrative transactions.
- **Data-driven insights** that connect people and business data to improve productivity and performance.
- **Reduced cost and complexity** utilizing a sustainable technology platform developed for your industry.

Talent Science—Build diverse teams and personalize career path strategies for your people by leveraging large quantities of behavioral and performance data.

Transition management—Use candidate and employee records in Infor Global HR and Infor Talent Acquisition to help you fully engage candidates, and new or existing employees both prior to their first day of employment, and beyond, to ensure success in their roles.

Health and safety of your people—Comprehensive module to support the business practice of managing health and safety requirements, record and monitor work-related incidents; compliance reporting all to help manage the employee work environment in the context of the work performed (i.e., health records and appointments).

RAVE recognition—Give your people an easy way to promote employee recognition and continuous positive feedback in your organization.

Flight risk analysis—Use science and data to provide visibility into employees who may be a high risk of leaving the organization with suggested activities and coaching for retention.

Employee/manager self-service—Provide the tools employees and managers need to complete administrative tasks in real-time. Empowers the workforce to easily find, review, and modify relevant HR information from a single, online access point (i.e., onboarding, benefits, time- entry, career planning, payroll information, employee directories, corporate announcements, and policy manuals and more).

Mobility—Extend beyond the desk to deliver exceptional mobile experiences to employees and managers with dynamically responsive forms for flight risk outcome predictions, RAVE recognition, visibility into employee information and manager quick actions; such as promotions and transfers, pay and time off, and mobile learning and team fit analysis.

Beautiful user experience—Give your people a modern, intuitive, and collaborative user interface, that's designed to increase productivity and improve efficiency. Everyone can easily find the information that's relevant to their jobs and automatically receive alerts and contextual information.

In addition, the following modules can be added in a phased approach:

- Employee Relations
- Time Entry
- On/Off Boarding
- Position Budgeting
- Benefits
- Absence Management
- Learning and Development
- Case Management

Empower your people with innovative cloud-based solutions that will deliver remarkable experiences and unlock opportunities to create significant value for your organization.

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