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**This Statement is made pursuant to the Modern Slavery Act 2015 (UK) and the Australia Modern Slavery Act 2018 (Cth).**

Infor (United Kingdom) Ltd and other entities in Appendix A (“Infor”), is committed to applying the highest standards of legality, professionalism, honesty, and integrity in our interactions with customers, shareholders, suppliers, co-workers and the community. This includes a commitment to supporting global respect for human rights.

**Our business**

Infor is a leader in cloud-based software solutions for business, with 90,000 customers in more than 170 countries, headquartered in New York, United States. We automate critical processes in a range of industries, including healthcare, manufacturing, fashion, wholesale, distribution, and hospitality, as well as in the public sector.

**Our supply chain**

As a software company focused primarily on providing services and human talent, we face substantially less risk than many transnational companies, such as manufacturers and producers, with regard to modern slavery and human trafficking, both of which are prohibited by our Code of Ethics & Conduct that can be found at:

<https://webassets.infor.com/resources/Miscellaneous/Infor-Code-of-Ethics-and-Conduct.pdf>

We are not aware of any element of our supply chain that gives rise to a substantial risk of modern slavery. Nonetheless, Infor is committed to ensuring that we take appropriate measures to comply with the Modern Slavery Acts of both the United Kingdom and Australia, and any other applicable anti-slavery and human trafficking laws.

**Our policies regarding slavery and human trafficking**

Infor opposes all forms of violence, threatening behavior, unlawful child labour, forced labour, and human trafficking, in addition to any other unlawful activities.

Infor’s Code of Ethics & Conduct state explicitly the obligation of all Infor Representatives to comply with all applicable laws, including laws relating to human trafficking and forced labour. Infor and all Infor Representatives are also directed to, at all times, operate in compliance with our Code of Ethics & Conduct, as well as all applicable laws and regulations related to human trafficking and forced labour.

## Due Diligence

At Infor, we continue to improve our due diligence measures in order to ensure we are engaging partners who are committed to doing business the right way and have not participated in unlawful conduct, including human trafficking or modern slavery. In addition to screening all our suppliers, we will, where appropriate, condition our purchases from suppliers on their confirmation that:

1. They have policies ensuring compliance with applicable modern slavery, human rights and human trafficking laws, regulations and codes.
2. They have taken steps to ensure that there is no slavery within their business and supply chain.

Infor also has a Third Party Code of Conduct, setting out key rules and expectation from our business partners including suppliers, one of which is the commitment to supporting human rights and avoiding complicity in human rights violations such as modern slavery.


## Risk Assessment

Infor seeks to identify and minimize the risks of slavery and human trafficking in our supply chain. Among other things, we encourage all Infor Representatives to report any concerns regarding compliance with our Code of Ethics & Conduct, including the anti-slavery and anti-human trafficking requirement.

We have a hotline set up, which is available 24 hours a day for people to report such concerns.

This statement is made pursuant to Section 54(1) Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for Infor (United Kingdom Ltd) and related entities.


Approved by the Board of Directors on the 28th day of July 2022.

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Jane Allsop  
Director


Infor (United Kingdom) Ltd

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Timothy R. Holloway  
Director

Infor (United Kingdom) Ltd

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Ilja Giani  
Director

Infor (United Kingdom) Ltd

## **Appendix A**

Infor (United Kingdom) Limited  
Infor (Farnborough) Limited  
Infor (Midlands II) Limited  
Infor Global Solutions (Midlands III) Limited  
Infor (Midlands IV) Limited  
Infor (UK) Holdings Limited  
Sugar Acquisition Limited  
Systems Union Group Limited  
Infor Global Solutions EMEA Holdings Ltd  
Infor Global Solutions Midlands VI  
Infor Global Solutions UK Intermediate Holdings Ltd  
Lighthouse Systems Ventures Limited  
Starmount Ltd