



**infor**

## DATA SHEET

# Infor HR Payroll in the cloud

### Invest in a proven solution

Infor® HR Payroll provides you with one global system of record for all employees and is available as an integrated module of Infor Global Human Resources. US-based customers can license Infor HR Payroll as an optional component of a fully integrated HCM cloud solution. Implement it along with core HR, absence, and benefits by using the same resource record for all applicable business processes. This helps eliminate the need to implement and maintain multiple interfaces between different HCM applications.

Global HR and HR Payroll are also integrated with Infor Financials. File-based interfaces to post financial data have been eliminated so that GL and AP details can be available promptly after the payroll cycle posting process is complete. For organizations using the Infor HR Payroll and financials applications, this functionality provides a more seamless integration and eliminates unnecessary interfaces.

### Reasons to adopt cloud-based Payroll

- Cloud-based HCM is now industry standard
- Improved agility and flexibility to support mobile workforce
- Increased investment and Innovation by software development
- Predictable cost of ownership
- Improved security

## Key features of Infor HR Payroll:

- **Consolidated configuration:** Instead of navigating to multiple forms to configure pay or deduction codes used for pay-cycle processing, a user can now go to one place to create and maintain applicable codes
- **Secure time records for processing:** Payroll administrators can lock time records during pay-cycle processing, so other HR roles and employees can still access and update information
- **Simplify a pay cycle with one location:** Payroll administrators can run and monitor all pay cycle processes from a single location with contextual application logic that can be used to help guide a user through a pay cycle

## Benefits of Infor's cloud-based HR Payroll

- One core HCM application suite with HR Payroll as an optional module
- One technology stack, one database
- Modern technology, no dependency on 4GL
- One user interface and improved user experiences for payroll administrators
  - Improved options for employee mobile access
- One resource record for all core HCM business processes
- Simplified reporting for Infor Birst®
- HR and payroll processing can occur at the same time
  - Users can lock records for payroll processing to prevent conflicts with data updates

## Adopt cloud-based HR Payroll and gain a unified approach

- One software release process/schedule for multi-tenant HR Payroll
  - Scheduled monthly updates for releasing HR Payroll features and enhancements
- Simplified support agreements with Infor solution partners
- New Solution Partner integrations for improved functionality
- Integrations leverage latest Infor technology

## Take advantage of the new implementation tools

- Updated Implementation Accelerators for HCM
- New Implementation Accelerators for HR Payroll
- Flexible file creation and mapping tooling with delivered content expedites implementations

## General cloud agreement and service levels

Based off the Infor Human Resource Management (HRM) Payroll product, HR Payroll provides a multi-tenant destination platform for customers on single-tenant or on-premise versions of HRM Payroll. While some terminology and processes are similar, which can aid with the adoption of the new product by existing customers, we have also worked to significantly improve usability along with the elimination of multiple batch-based processes and the use of contextual application logic to help streamline usability.

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