



BROCHURE

NewPay standardizes US government services for efficiency and savings

Public sector

The General Services Administration (GSA) is updating its aging and outdated payroll systems. NewPay is the first such initiative as the Federal Government adopts innovations more commonly found in the private sector to meet rapidly evolving consumer demands for responsive, multi-channel access to services, systems consolidation, and leading-edge IT, while also demanding optimum data and system security.

The NewPay offering from Infor® includes the partnership of Grant Thornton, CGI, The Arcanum Group, and DAI Solutions—proven, trusted leaders in business and government operations who are awardees of the NewPay Blanket Purchase Agreement. Grant Thornton is a premier audit and consulting firm with deep knowledge around payroll and finance, with the expertise to advise in the transition. CGI has deep experience implementing and supporting large ERP solutions with its federal knowledge. Infor's proven solutions are currently paying federal employees and providing work schedule and leave capabilities.

Infor—the power of one

Infor is a uniquely qualified partner in the NewPay initiative, bringing one FedRAMP® security authorization, one common user interface for both payroll and work schedule and leave management, one technology platform, and one cloud—Amazon® Web Services (AWS®).

Federal agencies and state and local municipalities are using Infor Payroll and Work Schedule/Leave Management today, with as many as 45,000+ employees. There are also several Fortune 500 clients with employee populations surpassing 200,000 that rely on these Infor solutions. In all, more than 175 Infor clients process payroll in the cloud.

Infor is a US-based company that has been paying federal employees and adhering to government payroll guidelines for 20 years.

NewPay for payroll, work schedule, and leave management modernization

Workforce payroll is one of the Federal Government's most significant expenses, so it makes sense that it is the priority for creating efficiencies. With NewPay, the government will adopt payroll and work schedule and leave management as a software-as-a-service (SaaS) solution. This offers unprecedented flexibility, rapid adaptability, payroll certification, and innovation needed by all agencies.

Optional, add-on solutions

- Business intelligence from [Infor Birst®](#), to connect teams through a network of insights.
- Governance, risk and compliance software from [Infor Risk and Compliance](#) to monitor and track security and mitigate risk.

Capitalize on the digital revolution

NewPay focuses on 2.2 million civilian employees, which doesn't include nearly 1 million additional employees at the State Department and United States Postal Service. So, it shouldn't be any surprise that the government, like any business or organization, sees opportunities—and is feeling pressure—to capitalize on the efficiencies that have resulted from the digital revolution occurring all around us. NewPay is one of the most significant moves toward that goal.

NewPay for standardization and faster processes

- Common Government-wide Accounting Classification (CGAC)
- Locality pay for step/grade salaries
- Support for interfaces with federal third-party administrators (TPAs)
- Real-time payroll analytics
- Work schedule and leave management
- Compliant time and attendance tracking
- Shift or demand-driven optimized scheduling
- Real-time labor analytics
- Self-service
- Mobile features

Infor's NewPay offering is built around one FedRAMP authorization, one integrated solution, one common user interface, one technology platform, and one cloud: Amazon Web Services.

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