

# Elevate Airline & Logistics Operations with Infor Workforce Management

The most flexible WFM, automating complex labor planning and tracking while giving flexibility and control to shift-based employees.



Managing a dynamic workforce in the aviation industry requires precision, flexibility, and real-time responsiveness. Infor Workforce Management (WFM) offers a specialized solution that addresses the unique challenges faced by airlines, from crew scheduling to ground staff management, enhancing operational efficiency and ensuring regulatory compliance.



Complete functionality for complex organizations at scale.



Engage and enable the frontline teams with flexible scheduling.



Stay agile with the most extensible, secure cloud-native solution..



### Infor Workforce Management delivers:

- Proven technology and architecture to support multifaceted integration and data exchanges
- An extensive library of pay rules and work standards that ensure legislative compliance
- Effective strategy options for all labor management functions, specialized by industry
- Mobile access to workforce insights anywhere, anytime
- AI-and machine learning-optimized labor forecasting and scheduling



#### Strategic Workforce Planning

Leverage sophisticated forecasting tools to plan for seasonal fluctuations, weather disruptions, and varying passenger loads. Use historical data and predictive analytics to prepare your workforce for any scenario.



#### Comprehensive Compliance Management

Ensure compliance by incorporating rules in scheduling optimization to meet local and state regulations, and easily configure scheduling needs to reflect changes in labor laws and certification requirements.



#### Advanced Time and Attendance Systems

Automate time tracking for accurate payroll processing and compliance. Integrate with existing HR platforms, providing a seamless flow of data that reduces errors and aligns with FAA and other regulatory body requirements.



#### Workforce Analytics and Insights

Harness the power of business intelligence with Infor WFM. Analytics tools to provide deep insights into workforce efficiency, enabling strategic decision-making through interactive dashboards and customizable reports.



#### Self-Service for Employees Above and Below the Wing

Intuitive mobile interfaces, employees can manage their schedules, request time off, and exchange shifts, all while providing managers with real-time updates on workforce status.

## Why Infor WFM

Only Infor WFM is built to handle the complexities of airline operations while providing the right level of customization and control:

- **Streamlined Management of Varied Roles:** From pilots to cabin crew and ground staff, manage diverse employee groups across multiple locations with a centralized, intuitive system.
- **Enhanced Operational Reliability:** Align workforce management with flight schedules to improve on-time performance and reduce delays caused by staffing shortages.
- **Rapid Deployment and Easy Integration:** Deploy quickly with minimal disruption to ongoing operations. Our cloud-based solution scales with your business and integrates effortlessly with your existing systems.

Loved and leveraged by 4 of the largest global airlines, Infor WFM's modern architecture supports extensive integration capabilities and delivers unmatched performance at scale.

## About Infor

Infor is a global leader in business cloud software products for companies in industry-specific markets. Infor builds complete industry suites in the cloud and efficiently deploys technology that puts the user experience first, leverages data science, and integrates easily into existing systems. Over 67,000 organizations worldwide rely on Infor to help overcome market disruptions and achieve business-wide digital transformation.

[infor.com](https://www.infor.com)

Copyright © 2024 Infor. All rights reserved. The word and design marks set forth herein are trademarks and/or registered trademarks of Infor and/or related affiliates and subsidiaries. All other trademarks listed herein are the property of their respective owners.  
INFDP3028245-en-US-0624-1

Discover how Infor can  
transform your workforce  
operations and enhance  
employee experience.

LET'S CONNECT

**infor**