Talent Science truth in data

Every great talent strategy starts with one question



What does success look like?

Infor Talent Science® is a patented, cloud-based platform that uses behavioral and performance data to predict job fit and improve talent decisions across the employee lifecycle.

While others guess, Infor Talent Science knows what predicts success on the job.

25 Years

of behavioral science behind every performance profile

10-20%

reduction in turnover reported on average by customers

We build your success profile

We model custom profiles from your performance data, with proven industry profiles also available.

You compare people to it

We score each peson's behavioral DNA® assessment against that profile to predict how they'll perform in the role

You decide with evidence, not instinct

You get a measurable, job-specific foundation for every talent decision, from first hire through development and leadership.

One assessment gives you instant comparisons across roles, with no need to reassess, plus evidence-based insights and white-glove support from Infor

One model for every stage

Select

Hire on objective, job-specific data instead of gut feel.

Onboard

Personalize day one around each new hire's strengths and blind spots.

Coach & grow

Give people behavior-based coaching with actionable outcomes.

Enable managers

Empower managers to lead, coach, and communicate uniquely with everyone.

Develop leaders

Pinpoint the strengths and competencies that make leaders effective.

Retain & mobilize

Align each employee to role where their capabilities match the responsibilities.

Recognition

- G2: Enterprise talent assessment leader
- HR.com: Best Talent Assessment
- HR.com: Best HR Platform for Healthcare
- HR.com: Best HR Platform for Retail

About Infor

Infor is a global leader in business cloud software products for companies in industry-specific markets. Infor builds complete industry suites in the cloud and efficiently deploys technology that puts the user experience first, leverages data science, and integrates easily into existing systems. Over 67,000 organizations worldwide rely on Infor to help overcome market disruptions and achieve business-wide digital transformation.

infor.com

Proven science fuels predictive insights to select a better workforce

LEARN MORE

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