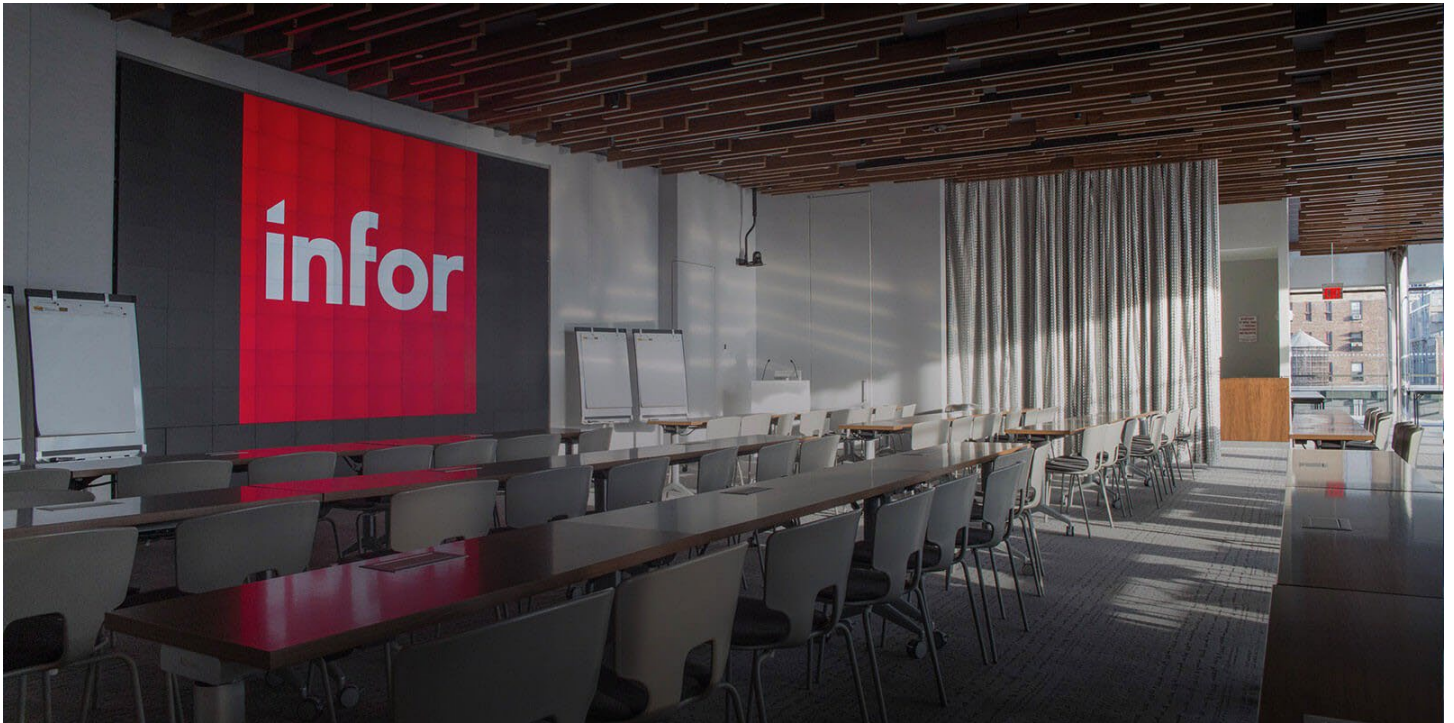


California Consumer Privacy Notice



Last Updated: March 2026

This California Consumer Privacy Notice for California residents (“Notice”) supplements the [Infor Privacy Policy](#) and applies solely to the personal information collected online and offline of California consumers (excluding Infor employees, contractors and other personnel). This Notice uses certain terms that have the meaning given to them in the California Consumer Privacy Act of 2018 as amended (including the California Privacy Rights Act of 2020) and its implementing regulations (collectively, the “CCPA”). Nothing in this Notice is intended to contradict or limit the applicability of the information provided in the Infor Privacy Policy.

Notice of Collection and Use of Personal Information

We may collect (and may have collected during the 12-month period prior to the Last Updated Date of this Notice), the following types of personal information:

Identifiers

First and last name, postal address, email address, username, IP address, online identifier, and similar identifiers.

Additional data subject to Cal. Civ. Code § 1798.80

First and last name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information. Some personal information included in this category may overlap with other categories.

Protected Classifications: Characteristics of protected classifications under California or federal law, such as national origin, age, sex, gender, marital status, religion, ancestry, and veteran status.

Commercial information

Records of Infor products licensed or used.

Online activity

Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.

Employment information

Professional or employment-related information such as résumé information, occupation details, education details, certifications and professional associations, historical compensation details, previous employment details, emergency contact information, and pre-employment screening and background check information, including criminal records information.

Geolocation data

Location data based on an IP address.

Inferences drawn from other personal information

Users of Infor's Talent Science application may have data collected reflecting their preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, or aptitudes.

Purposes for Collection and Use

We may use (and may have used during the 12-month period prior to the Last Updated Date of this Notice) your personal information for the purposes described in the Infor Privacy Policy and for the following business purposes:

- Performing services, including maintaining or servicing accounts, providing customer service, processing or fulfilling orders and transactions, verifying customer information, processing payments, providing financing, providing analytics services, providing storage, or providing similar services;
- Providing advertising and marketing services;
- Auditing related to counting ad impressions to unique visitors, verifying positioning and quality of ad impressions, and auditing compliance;
- Short-term, transient use, such as non-personalized advertising shown as part of your current interaction with us;
- Helping to ensure security and integrity;
- Undertaking activities to verify or maintain the quality or safety of our services or devices and to improve, upgrade, or enhance them;
- Debugging to identify and repair errors;
- Undertaking internal research for technological development and demonstration;
- Managing career opportunities with Infor; and
- Managing our relationships with current or prospective partners, corporate customers and vendors and other business partner personnel.

We do not collect or process sensitive personal information for purposes of inferring characteristics about individuals.

To the extent we process deidentified information, we will maintain and use the information in deidentified form and will not attempt to reidentify the information unless permitted by applicable law.

Retention of Personal Information

We retain personal information as described in the “How Long We Retain Your Personal Data” section of the Infor Privacy Policy.

Sources of Personal Information

During the 12-month period prior to the effective Last Update date of this Notice, we may have obtained personal information about you from the following categories of sources:

- Directly from you, such as when you complete forms on our website, register for or attend our events, or contact us;
- From your devices, such as via cookies and similar technologies when you visit our websites;
- Through your use of the artificial intelligence assistant, live chat features, or other such artificial intelligence tools on our website;
- Our parent, subsidiary and affiliated entities;
- Third-party data providers, marketing partners, and other third parties;
- Publicly available sources; and
- System-generated data derived from your interactions with our products and services.

Sale or Sharing of Personal Information

We do not sell your personal information in exchange for monetary compensation. We may share your personal information by allowing certain third parties (such as online advertising services) to collect personal information via automated technologies on our websites and apps for cross-context behavioral advertising purposes. This kind of sharing may be considered a “sale” or “sharing” of personal information under California law. You have the right to opt out of these types of disclosures of your information.

We may sell or share your personal information for cross-context behavioral advertising purposes, including to display personalized advertisements on third-party platforms and measure the effectiveness of advertising campaigns. We may have sold or shared during the 12-month period prior to the Last Updated date of this Notice) the following categories of personal information about you to online advertising services:

- Identifiers
- Commercial Information
- Online Activity
- Inferences

You have the right to opt-out of this disclosure of your information, as detailed below.

Disclosure of Personal Information

We may disclose (and may have disclosed during the 12-month period prior to the Last Updated date of this Notice) the following categories of personal information about you for the business purposes listed above to service providers and contractors:

- Identifiers

- Additional data subject to Cal. Civ. Code § 1798.80
- Protected Classifications
- Commercial information
- Online activity
- Employment information
- Geolocation data

Please see the “Reasons We Share Personal Data” section of our Privacy Policy for more information about how we disclose personal information.

California Consumer Rights

You have certain choices regarding our use and disclosure of your personal information, subject to relevant exceptions under applicable law, as described below.

Access/Right to Know: You may have the right to request, up to twice in a 12-month period, that we disclose to you the categories of personal information we have collected about you, the categories of sources from which the personal information is collected, the business or commercial purposes for collecting, selling, or sharing personal information, the categories of third parties to whom we disclose personal information, and the specific pieces of personal information we have collected about you during the period beginning January 1, 2022, or such shorter period as permitted by law, provided that we still maintain the information.

Correction: You have the right to request that we correct the personal information we maintain about you, if that information is inaccurate.

Deletion: You have the right to request that we delete certain personal information we have collected from you.

Opt-Out of Sale or Sharing: You have the right to opt-out of the sale of your personal information or the sharing of your personal information for cross-context behavioral advertising purposes.

Shine the Light Request: You also may have the right to request that we provide you with (a) a list of certain categories of personal information we have disclosed to third parties for their direct marketing purposes during the immediately preceding calendar year and (b) the identity of those third parties.

Non-Discrimination: You have the right to not be retaliated against if you choose to exercise any of your rights under the CCPA. To the extent permitted by applicable law, we may charge a reasonable fee to comply with your request.

How to Make a Request

You can exercise your access, correction, or deletion rights by clicking [here](#), or calling [1-866-244-5479](tel:1-866-244-5479).

To opt out of the sale of your personal information or the sharing of your personal information for purposes of cross-context behavioral advertising, click “Do Not Sell or Share My Personal Information” or use the Global Privacy Control signal (“GPC”). If you would like to opt-out of the sale or sharing of your personal information associated with a different device or browser, please submit an opt-out request or use the Global Privacy Control signal using that device or browser. Please note that if you clear your cookies on a particular browser or device, you may need to

resubmit your opt-out request again from that device or browser. Requests sent using the Global Privacy Control will apply to the device and browser from which they are submitted. For more information about the Global Privacy Control, please visit <https://globalprivacycontrol.org/>.

To submit a Shine the Light request, contact us as described in the “How to Contact Us” section of our Privacy Policy.

Verification: To help protect your privacy and maintain security, we will take steps to verify your identity before granting you access to your personal information or complying with your correction or deletion request. To verify your identity, we will ask you to provide information that matches the personal information we have on file about you, such as copy of passport, driver’s license or ID card. For requests to access specific pieces of personal information, we may require you to submit a declaration under penalty of perjury confirming your identity.

Authorized Agents: You may designate an authorized agent to submit a request on your behalf. To submit a request as an authorized agent on behalf of a consumer, please click [here](#).

For End Users of Infor’s Software

As explained in our Privacy Policy, through our software platforms, we provide products and services to our customers that enable them to engage with end users. When our customers collect information from their end users through our products and services, this privacy notice does not apply to that collection of information. This is because our customers, as the data controllers, are directing the collection of that information, and Infor has no direct relationship with our customers’ end users. Infor does not control our customers’ collection or use of the end users’ personal information.

Updates to this Notice

From time to time, Infor may update this notice. When the notice is updated, we will provide information about the changes we have made, as well as the date of the update.