

**infor**<sup>®</sup>

EBOOK

**At Infor,  
we're all in  
for all.**



# Let the journey begin

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# Welcome to Infor!

Bienvenido 欢迎 Welkom **Välkommen** ようこそ Witamy  
**Vítejte** أه س والّه Herzlich willkommen **Bienvenue**



Hi there!

We are excited you're here.

This candidate starter pack should help you discover what you can be at Infor.

There are a lot of exciting things to take in.

**Let's get started.**



# Who we are

Infor is a global leader in business cloud software products for companies in industry-specific markets.

Infor builds complete industry suites in the cloud and efficiently deploys technology that puts the user experience first, leverages data science, and integrates easily into existing systems.

**17k+**

Employees

**100+**

Offices

**infor**

**60k+**

Customers

**15k+**

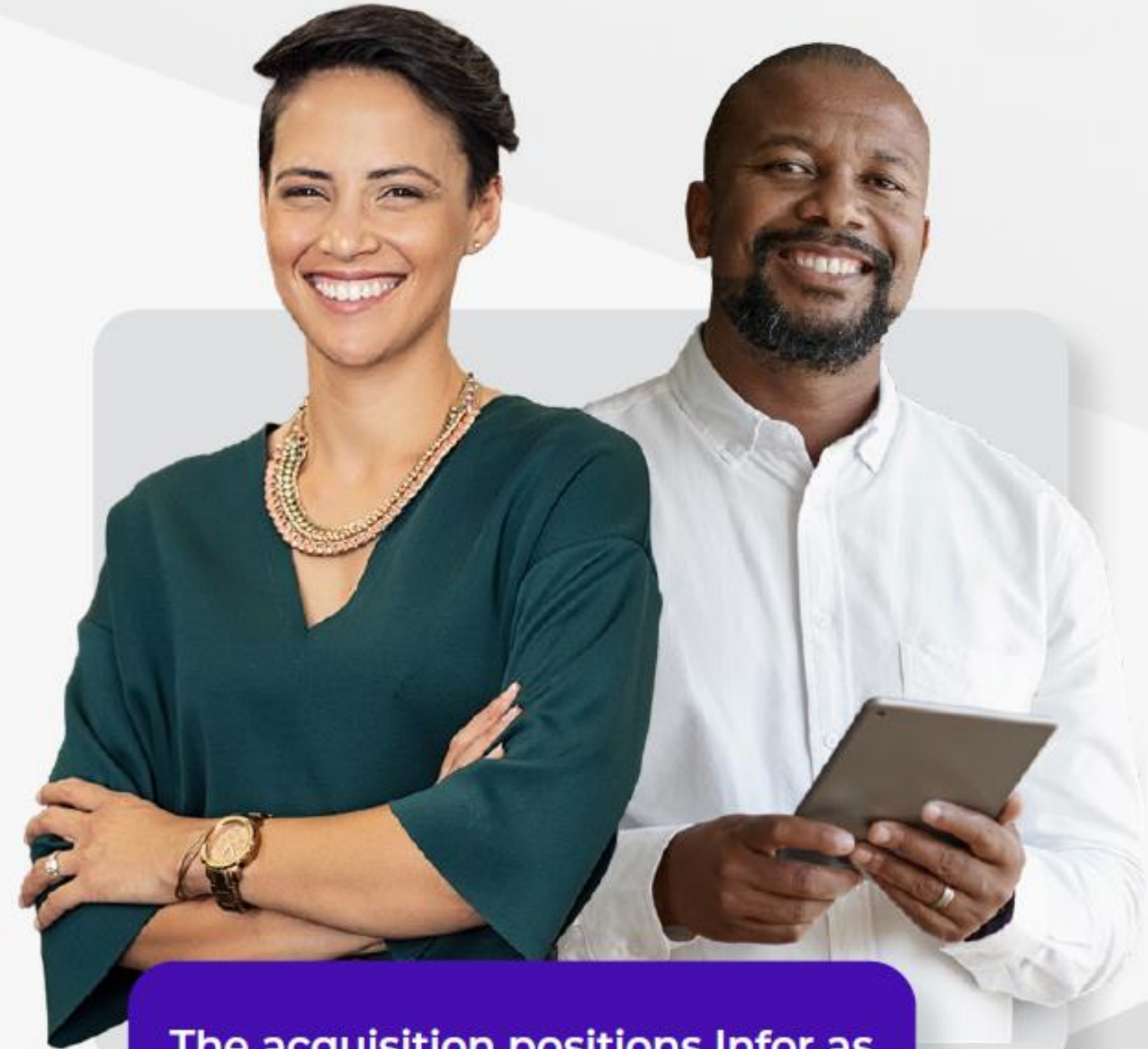
Cloud customers



# Infor and Koch

Infor is a standalone subsidiary of Koch and operates from its headquarters in New York City. The acquisition positions Infor as one of the most well-capitalized companies in technology.

Based in Wichita, Kansas, Koch is one of the largest private companies in America, with an estimated annual revenue of \$110 billion+. It owns a diverse group of companies involved in refining, chemicals, and biofuels; forest and consumer products; fertilizers; polymers and fibers; process and pollution control systems; electronics, software and data analytics; minerals; glass; automotive components; ranching; commodity trading; and investments.

The Infor logo consists of the word "infor" in a lowercase, bold, red sans-serif font, with a registered trademark symbol (®) to the right.The Koch logo features a stylized blue square icon with a white 'K' shape inside, followed by the word "KOCH" in a bold, black, uppercase sans-serif font.The logo for Koch AG & Energy Solutions, featuring the Koch 'K' icon and the text "KOCH. AG & ENERGY SOLUTIONS".The logo for Koch Minerals & Trading, featuring the Koch 'K' icon and the text "KOCH. MINERALS & TRADING".The logo for Koch Engineered Solutions, featuring the Koch 'K' icon and the text "KOCH. ENGINEERED SOLUTIONS".The KBX logo, featuring the Koch 'K' icon and the text "KBX".The Guardian Industries logo, featuring a blue silhouette of a person and the text "GUARDIAN INDUSTRIES".The Flint Hills Resources logo, featuring a stylized 'f' icon and the text "FLINT HILLS resources".The Molex logo, featuring the word "molex" in a lowercase, bold, red sans-serif font.The Georgia-Pacific logo, featuring a blue triangle with "GP" and the text "Georgia-Pacific".The Invista logo, featuring a stylized orange and yellow circular icon and the text "INVISTA".

The acquisition positions Infor as one of the most well-capitalized companies in technology.

# Our milestones

2002

Founded as an ERP software company primarily focused on manufacturing



2009

Infor introduces ION, an integration and messaging platform primarily focused on manufacturing



2011

Infor begins to invest in products, rewrites application for the cloud, and expands into service industries; Acquires Lawson software and enters healthcare vertical

2013

Infor introduces Ming.le and launches CloudSuite product-line; Partners with Amazon Web Services as infrastructure provider for Infor CloudSuite and grows to over 60 million subscribers



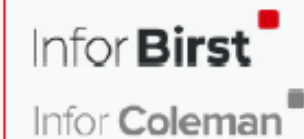
2015

Infor acquires GT Nexus; Infor's CloudSuite, Talent Science, and Ming.le Mobile products wins Stevie Awards



2017

Koch Equity invests over \$2.2 billion in Infor; Infor acquires Birst® and introduces Coleman, an AI platform and Digital Assistant named after Katherine Coleman Johnson



2019

Infor hosts the Diversity Tech Summit for technology CEOs; Koch Equity invests \$1.5 billion

2004-2009

Infor expands its customer base with a focus on select industries in manufacturing

2010

Infor hires Charles Phillips, as the new CEO

2012

Infor establishes Hook & Loop, a NYC-based design agency to focus on product user experience



2014

Infor supplements HCM suite with talent science and behavioral assessments

2016

68 million users in over 170 countries are active on the Infor cloud



2018

Infor introduces AI and Machine Learning application across specific industry verticals

2020

Infor becomes a wholly-owned, standalone subsidiary of Koch





# Our focus industries

## Industry specialization

Infor's solution portfolio is laser-focused on specific verticals in which we can deliver the most value. Our products and services, combined with deep industry expertise, lead directly to better agility, deeper business insights, and holistic productivity improvements.

Our customers achieve superior outcomes by leveraging our continuously evolving, differentiated solutions.

**We succeed when our customers succeed.**

[Learn more about our customers](#)

**infor**



Click on button  
for more info



Aerospace &  
Defense



Automotive



Food & Beverage



Distribution



Fashion & Retail



Healthcare



High Tech &  
Electronics



Industrial  
Manufacturing



# Our values

## Principle Based Management™

- ✓ **Knowledge**  
Share your knowledge proactively. Provide and solicit challenge consistently and respectfully.
- ✓ **Stewardship & Compliance**  
Act with proper regard for the rights of others, especially regarding safety and the environment. Stop, think, and ask.
- ✓ **Principled Entrepreneurship™**  
Focus on virtuous cycles of mutual benefit, closing gaps, and applying Principle Based Management™.
- ✓ **Humility**  
Be humble, intellectually honest and deal with reality constructively.
- ✓ **Respect**  
Treat everyone with honesty, dignity, respect, and sensitivity. Leverage the power of diversity.
- ✓ **Self-actualize**  
Be all you can be. Identify, develop, and apply your gifts and passions so you can best contribute in ways that are most meaningful to you. Be a lifelong learner.
- ✓ **Transformation**  
Transform yourself and help the company and others to do the same.
- ✓ **Integrity**  
Have the courage to always act with integrity.



**We aspire to be a great place to work, a recognized innovator, and a leader in customer experience.**



# People and culture

We welcome self-driven individuals who are curious, creative, conscientious, and collaborative with open arms.

We believe that success and innovation are only possible with everyone working as one.

Combining our diverse perspectives, identities, and backgrounds leads us to better business decisions, better customer service, and better solutions that meet the diverse needs of the many people and industries we serve worldwide.



**infor**

Watch we are #OneInfor on YouTube 



# Our leadership team

“ Our culture defines who we are as a company, how we work together to solve problems, and how we create value for our customers.

We strive every day to create a culture that is global, diverse, welcoming, and inclusive, where we treat one another with respect, and where every employee can self-actualize to the benefit of themselves, the company, our customers, and society. ”

Ben Perry  
Chief Human Resource Officer



**Kevin Samuelson**  
Chief Executive Officer



**Soma Somasundaram**  
Product and Customer Success



**Matt Flaminio**  
Finance



**Wolfgang Kobek**  
GM International



**Stewart Appibaum**  
GM Americas and Compass



**Frank Resink**  
Global Professional Services



**Kirsten Allegri Williams**  
Marketing



**Lindsey Drake**  
Corporate Operations



**Andre Hyton**  
General Counsel



**Ben Perry**  
Human Resources



# Working at Infor

At Infor, we believe in the power of people.

Inclusion is embedded in our values.  
We commit to combining our diverse  
perspectives, identities, and backgrounds.

We work in a value-based community,  
we promote an amicable relationship with  
every employee, partner, and customer -  
creating a culture of respect and trust  
that aids the success of our customers,  
our people, and the organization.



Inclusion is  
embedded in  
our values.



# Find your path to success

Where do you want us to take you?



## BUSINESS OPERATIONS

Partner closely with our sales and services teams to develop the best customer industry solutions.

[View for more Business Operations Roles →](#)



## SALES AND MARKETING

Work with teams who are passionate about sharing our successes of disruptive ERP innovation with customers and partners.

[View for more Sales and Marketing Roles →](#)



## EARLY TALENT

Discover your natural gifts and work with people who can help jumpstart your career.

[View for more Early Talent Roles →](#)



## TECHNOLOGY

Join this talented team of developers, designers, and technologists who apply the latest platforms for modern enterprise innovation and solve real business problems for our global clients.

[View for more Technology Roles →](#)



## PROFESSIONAL SERVICES

Build a one-of-a-kind career with the team committed to supporting our customers from start through success.

[View for more Professional Services Roles →](#)



# Your application journey

Do rewarding work, and get rewarded for it. Contribute, and feel good about it. Unleash your greatest potential while making the world, and the things you love about it, better.

## Let's get you ready

Because we are hiring for many different positions, your journey will vary according to where you're located and the position you've applied for. Here are some tips that might help you on your way:



Have your resume ready and apply for your chosen role at <https://www.infor.com/careers>



Research the company and the role.



Determine whether the interview will be on-site or virtual.

For on-site interviews, familiarize yourself with where the office is located and be on time. If your interview is virtual, test your Internet connection, camera and other equipment prior to the interview. Find a quiet place, free of interruptions and background noise.



You may also be invited to take our online assessments which consist of cognitive, behavioral, and personality questions.

Unleash your greatest potential while making the world, and the things you love about it, better.





# Your application journey

## Interviews

If you've made it here, we've got a good feeling you'll enjoy our culture.

To learn more about you and better understand your career priorities, we prefer conducting second interviews via video or phone.

Whatever the format may be, be ready to share your personal story — and your future goals!

We want you to succeed and have a great interview experience. Here are some pointers to help simplify what we're looking for.



### Value

Values are important to us.



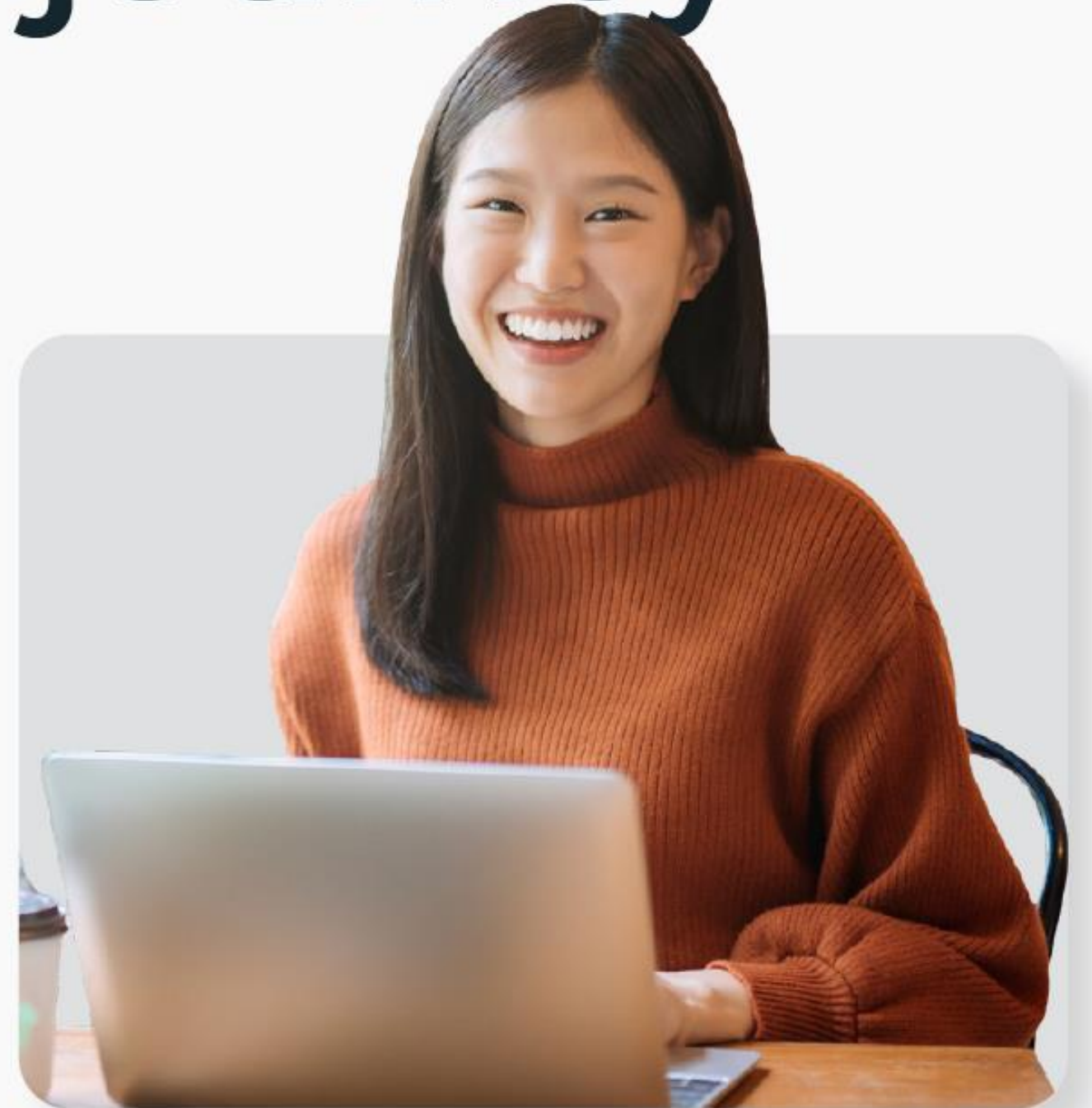
### Behaviors

Interviews will be behavioral based.



### What's your question?

Be inquisitive and ask questions.





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# Let's keep in touch

Want to learn more about us, or read about our latest news and events? Follow us on social media and join our Talent Community to remain informed.

[Join the Talent Community](#)

