

Infor ESG Reporting: Strategy Planning and Execution (SPE) application

More than dashboards—data and tools to help you evolve your business



Organizations face increasing pressure from internal and external stakeholders to report and act on environmental, social, and governance (ESG) issues. New and emerging compliance regulations, such as the European Corporate Sustainability Reporting Directive (CSRD) and US Securities and Exchange Commission (SEC) Climate Disclosure, along with investment programs offering preferential rates based on ESG performance and an increased demand for product-level transparency, are taking shape.

As organizations evaluate their options to meet these evolving demands and regulations, they should consider how to build an ESG-compliant framework that is cost-effective and embedded holistically in their corporate environment. These key issues often stand in the way:



The vast amount of data required and siloed, manual processes make the transparency, accuracy, and consistency in compliance reporting and measuring progress difficult.



Lack of tools to develop strategies and define, track, and measure efficacy at the activity level. Progress requires the ability to be focused on the right activities—not just within a group or location but across the entire organization.



Overdependence on central sustainability organizations to capture data, report, and drive change. Data is needed across the organization in areas such as finance, supply chain, manufacturing, and product development so employees can make informed decisions in their daily work.

Infor™ helps organizations break down barriers to develop a systematic approach for setting, achieving, and reporting on their ESG goals across the organization. To do this, **we have embedded ESG processes, tools, and your data into our CloudSuite™ ERPs**, helping to facilitate informed decision-making in day-to-day workflows at all levels of your organization. We aim to help you monitor and analyze resource consumption, waste production, and supply chain efficiency. **Our solution capabilities** include:



Strategy Planning and Execution

Integrated into Infor CloudSuite ERPs, Infor Strategy Planning and Execution (SPE) helps organizations break down silos and evolve their operations by embedding ESG efforts into their business strategy. It is based on the objectives and key results (OKR) methodology, a goal-setting framework that aligns and measures objectives and key results to help you drive focus and accountability within an organization.

The application includes an activity manager to define, plan, and monitor actions required to execute the strategy. It shows the owner, effort required, status, and more. Activities can be aligned by strategy, impact area (such as energy use), organization, and the person in charge. Environmental Reporting is embedded in the application, providing insights into the environmental footprint and effectiveness of your activities. Together, Infor SPE, along with Environmental Reporting, form a closed-loop process that empowers businesses with visibility to adjust strategies and maximize impact.



ESG Environmental Reporting

ESG Environmental Reporting is part of the Infor SPE application. Users can access environmental metrics directly from the Analysis module to baseline and gain insights on progress. Key performance indicators (KPIs), metrics, conversions, and report definitions are maintained in the SPE module.

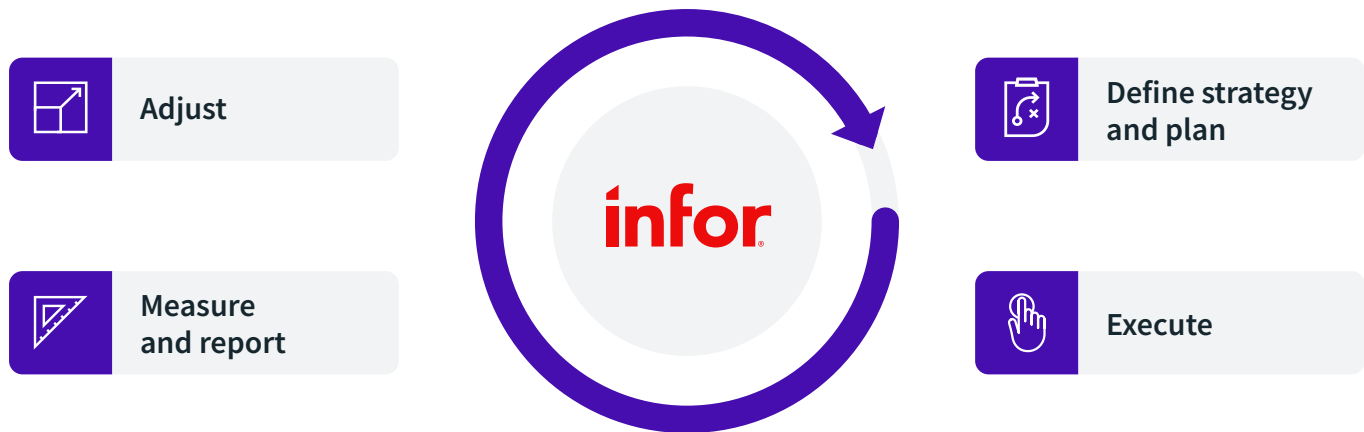
The reporting definitions in Infor SPE can be used by your CloudSuite ERP Industry Analytics to help you build dashboards and further analyze the data. Infor SPE can also assign metrics to those responsible for data collection, whether the data comes from transactions in the CloudSuite, is imported from other sources, or is manually brought into the dashboard.

Delivering these capabilities requires the right data for accuracy and consistency. Infor simplifies data collection and integration by breaking down data silos and automating key elements of the process. The Infor Data Lake organizes and stores your environmental data from internal, external, and transactional systems (Infor CloudSuite ERP, business applications, spreadsheets, and Infor SPE). Both the Analysis module in Infor SPE and Industry Analytics use this data, allowing you to easily establish baselines, analyze trends, and measure progress against your requirements—making your environmental metrics just a few clicks away.

These innovations provide a data-driven, systematic approach to strategy planning, execution, reporting, and workflows, supporting your sustainable business journey.

Helping you develop a closed-loop process to meet your goals

Infor ESG SPE helps you structure your strategy and priority impact areas, plan activities to meet objectives, monitor execution, and measure and report on progress. Because ESG environmental metrics are built into the application, you can develop baselines, measure progress, and adjust your strategies when needed.



What is the OKR methodology?

The OKR methodology is a widely adopted goal-setting framework designed to help organizations define and track their objectives and the measurable outcomes required. “Objectives” are the specific, ambitious goals an organization or team aims to achieve. They are typically qualitative and inspirational, driving motivation. “Key results” are the specific, measurable criteria that show progress toward achieving these objectives. Typically, each objective is associated with three to five key results that are quantifiable and time-bound, providing a clear metric of success.

By regularly setting, communicating, and reviewing OKRs, organizations promote transparency, accountability, and alignment throughout all company levels. This helps ensure everyone is working towards the same priorities and can adapt quickly to changes and new information. The iterative nature of OKRs, often reviewed quarterly, allows for continuous improvement and agile responses to evolving business needs.



Figure 1. Strategies and their areas of impact

This shows the different strategies on the left sidebar and the identified areas of impact on the right. Areas of impact represent the initiatives that drive your strategy outcomes. In this case, we see that ESG Strategies have an area of impact called “Environmental” with sub-areas of impact like “Energy (highlighted),” “Energy,” “Emissions,” “Water,” and more.

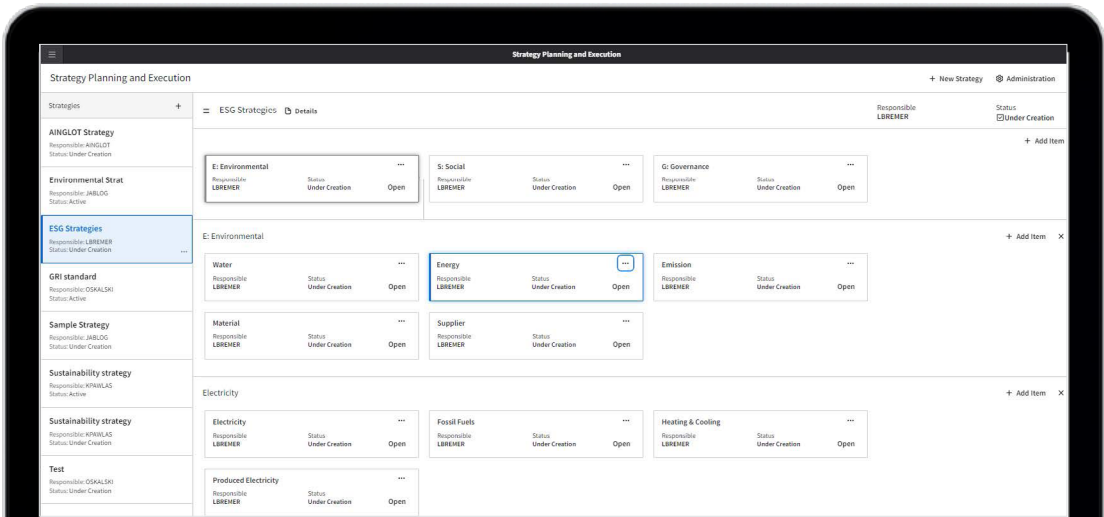


Figure 2: Drill down to see the execution of impact areas

For each area of impact, you can assign objectives, key results, project logs, activities, owners, and more.

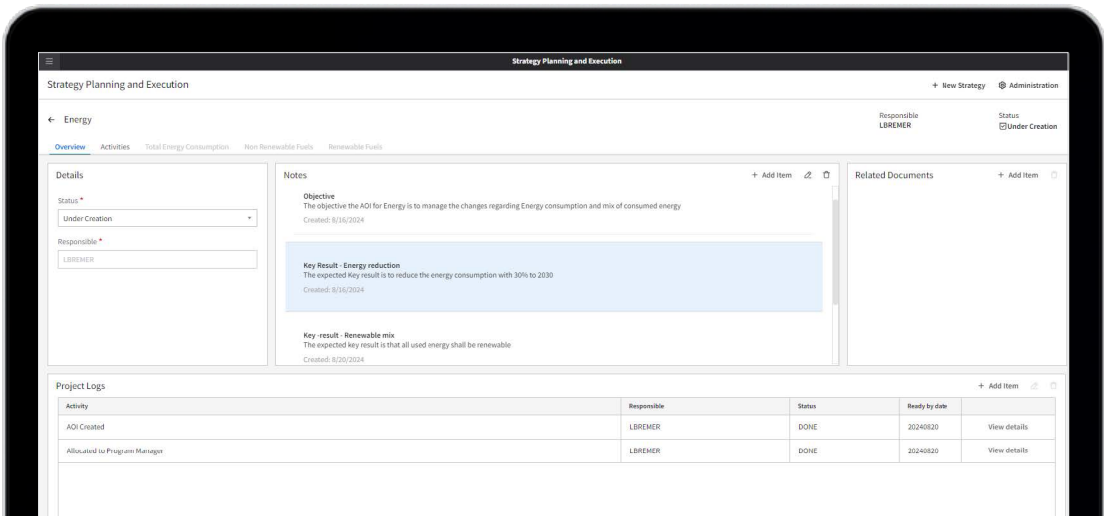


Figure 3: Activity manager

The activity manager is easily accessible by clicking on the tab. Drill down further to see the activity’s progress, status, effort, owner, and more.

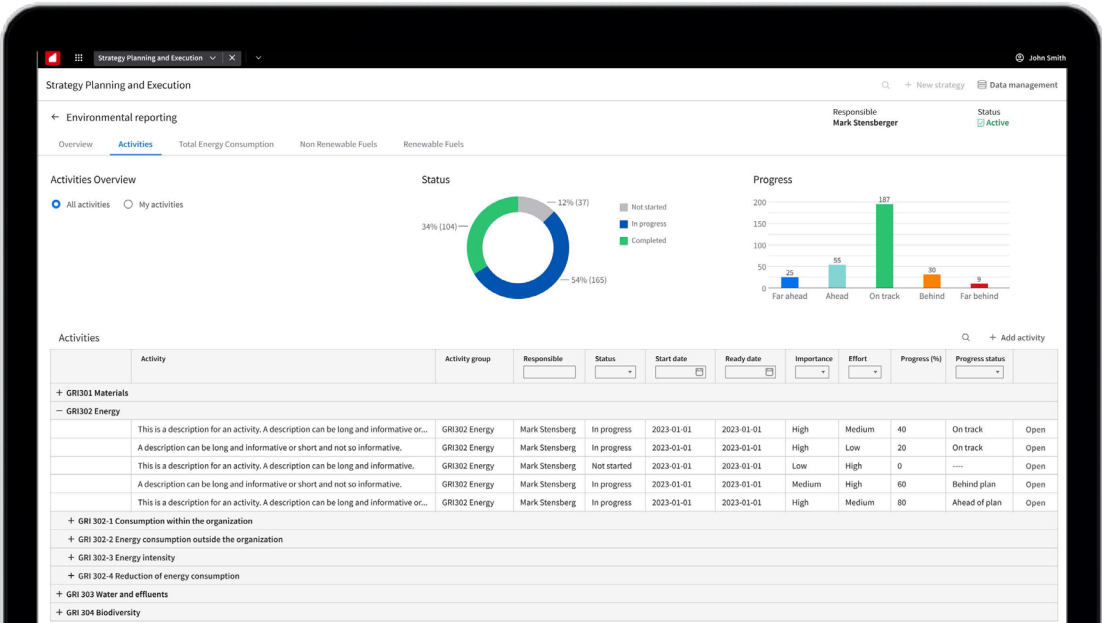
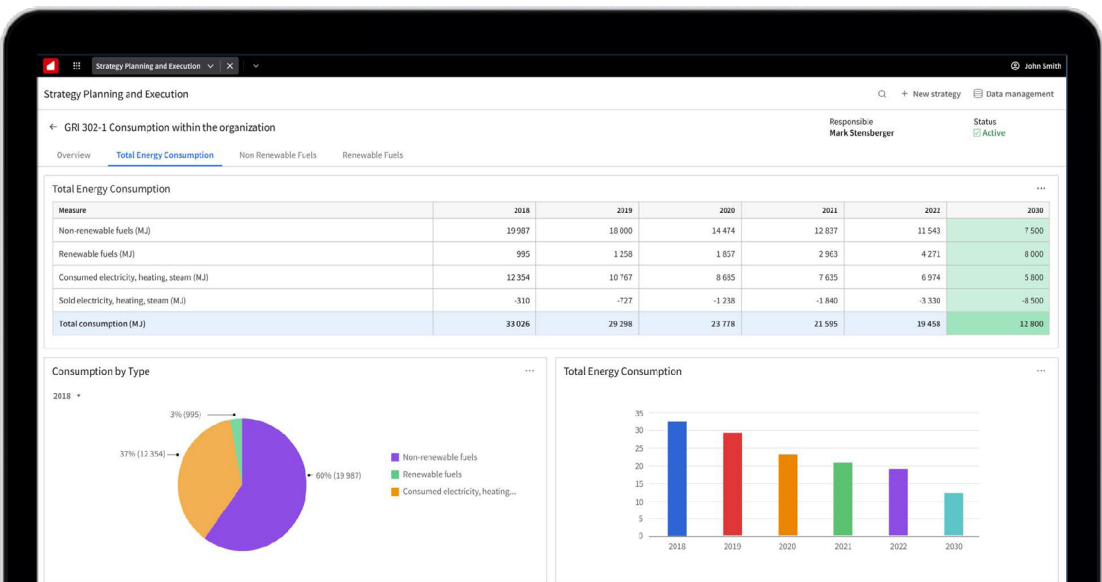


Figure 4: Customizable metrics for ESG transparency

Users can create a metrics board within their area of impact. They can customize the data by year, energy type, actual versus planned, and more. In this case, you can see Total Energy Consumption for an area of impact called “GRI-302-1 Consumption within the organization.” You can graphically see consumption by energy type, total energy consumed, and detailed metrics.





Availability and licensing

Infor ESG Strategy Planning and Execution (SPE) is set to be released as follows:

- Limited availability: Ready for early adopters in April 2025
- General availability: October 2025

How your Infor CloudSuite ERP helps you meet your ESG goals



Turn your ambitions into measurable actions and impact

Tools and data are embedded in your Infor CloudSuite ERP.



Report with confidence

Customizable metrics and dashboards to simplify transparency and tracking.



Increase transparency and accountability across your organization

A systematic approach based on the OKR methodology with activities, owners, and metrics.

About Infor

Infor is a global leader in business cloud software products for companies in industry-specific markets. Infor builds complete industry suites in the cloud and efficiently deploys technology that puts the user experience first, leverages data science, and integrates easily into existing systems. Over 67,000 organizations worldwide rely on Infor to help overcome market disruptions and achieve business-wide digital transformation.

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Explore ESG tools to elevate your business

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