

Infor ESG Reporting and Strategy Planning and Execution Module

More than dashboards:
Data and tools to help you evolve your business



Organizations face increasing pressure from internal and external stakeholders to report and act on environmental, social, and governance (ESG). New and emerging compliance regulations such as the European Corporate Sustainability Reporting Directive (CSRD) and US SEC Climate Disclosure, investment programs that unlock preferential rates due to ESG performance, and an increased demand for product-level transparency, to name a few, are taking shape.

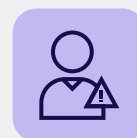
To meet these demands and regulations, many organizations are reevaluating how they operate their business to get the data they need to meet compliance requirements and support their ambitions. These key issues often stand in the way:



Lack of data and siloed, manual processes make the transparency, accuracy, and consistency in compliance reporting and measuring progress difficult.



Lack of tools to develop strategies and define, track, and measure efficacy at the activity level. Progress requires the ability to be focused on the right activities—not just within a group or location but across the entire organization.



Too much dependence on central sustainability organizations to capture data, report, and drive change. Data is needed across the organization in areas such as finance, supply chain, manufacturing, and product development so employees can make the best decisions during day-to-day work.

Infor® helps break down barriers so that organizations can develop a systematic approach to set, meet, and report on their ESG goals across the organization. To do this, **we have embedded ESG processes, tools, and your data into our CloudSuite™ ERPs,*** helping to facilitate informed decision-making in day-to-day workflows at all levels of your organization. We aim to help you monitor and analyze resource consumption, waste production, and supply chain efficiency. **Our ERP capabilities** include:



Infor Strategy Planning and Execution

Integrated into Infor M3® CloudSuite ERPs, the Strategy Planning and Execution module helps organizations break down silos and evolve their operations by embedding ESG efforts into their business strategy. It is based on the OKR (objectives and key results) methodology, a goal-setting framework that aligns and measures objectives and key results to help you drive focus and accountability within an organization.

It includes an activity manager to define, plan, and monitor actions required to execute the strategy. It shows the owner, effort required, status, and more. Activities can be aligned by strategy, area of impact (such as energy use), organization, and the person responsible. Environmental Reporting, for insights into the environmental footprint and efficacy of your activities, is embedded into the module. Together, Infor Strategy Planning and Execution and Environmental Reporting is a closed-loop process to help empower the business with visibility to adjust strategies and maximize impact.



Infor ESG Environmental Reporting

Infor ESG Environmental Reporting is part of the Strategy Planning and Execution module in the M3 CloudSuite ERP. Users can access environmental metrics directly from the module to baseline and gain insights on progress. Key performance indicators (KPIs), metrics, conversions, and report definitions are maintained in the Strategy Planning and Execution module.

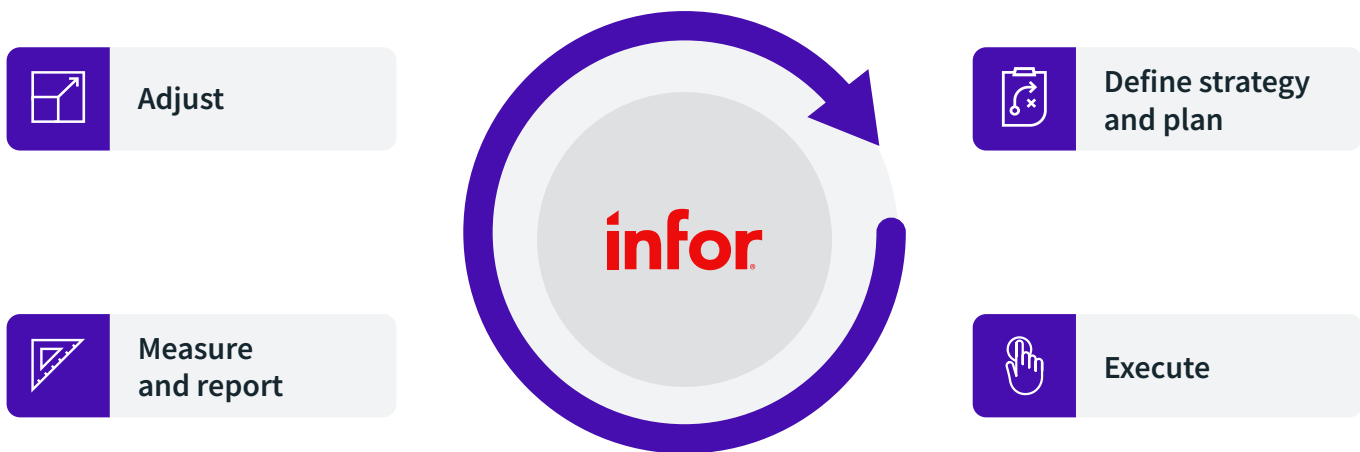
The reporting definitions in the Strategy Planning and Execution module can be used by Infor CloudSuite ERP Industry Analytics to help you build dashboards and further analyze the data. The Infor Strategy Planning and Execution module can also assign metrics to those responsible for data collection, whether the data comes from transactions in the M3 CloudSuite, is imported from other sources, or manually brought into the dashboard.

Delivering these capabilities requires the right data for accuracy and consistency. Infor simplifies data collection and integration by breaking down data silos and automating key elements of the process. The Infor Data Lake organizes and stores your environmental data from internal, external, and transactional systems (Infor CloudSuite ERP, business applications, spreadsheets, and the Strategy Planning and Execution module). Both the Infor Strategy Planning and Execution module and Industry Analytics use this data, allowing you to more easily baseline, analyze, and measure progress against your requirements—making your environmental metrics just a few clicks away.

These innovations help to bring you a data-driven systematic approach to strategy planning and execution, reporting, and workflows to advance your sustainable business journey.

Helping you develop a closed-loop process to meet your goals

The Infor Strategy Planning and Execution module helps you structure your strategy and priority impact areas, plan activities to meet objectives, monitor execution, and measure and report on progress. Because ESG environmental metrics are built into the module, you can develop baselines, measure progress, and adjust your strategies when needed.



What is the OKR methodology?

The OKR methodology is a widely adopted goal-setting framework designed to help organizations define and track their objectives and the measurable outcomes required to achieve them. “Objectives” are the specific, ambitious goals an organization or team aims to achieve. They are typically qualitative and inspirational, driving motivation. “Key results” are the specific, measurable criteria that indicate the progress toward achieving these objectives. Typically, each objective is associated with three to five key results that are quantifiable and time-bound, providing a clear metric of success.

By regularly setting, communicating, and reviewing OKRs, organizations promote transparency, accountability, and alignment throughout all levels of the company. This helps ensure that everyone is working towards the same priorities and can adapt quickly to changes and new information. The iterative nature of OKRs, often reviewed quarterly, allows for continuous improvement and agile responses to evolving business needs.

Figure 1. Strategies and their areas of impact

This shows the different strategies on the left sidebar with the areas of impacts identified on the right. Areas of impact are your initiatives that will deliver your strategy outcomes. In this case, we see that for ESG Strategies, they have an area of impact called “Environmental” with sub-areas of impact like “Energy (highlighted),” “Energy,” “Emissions,” “Water,” and more.

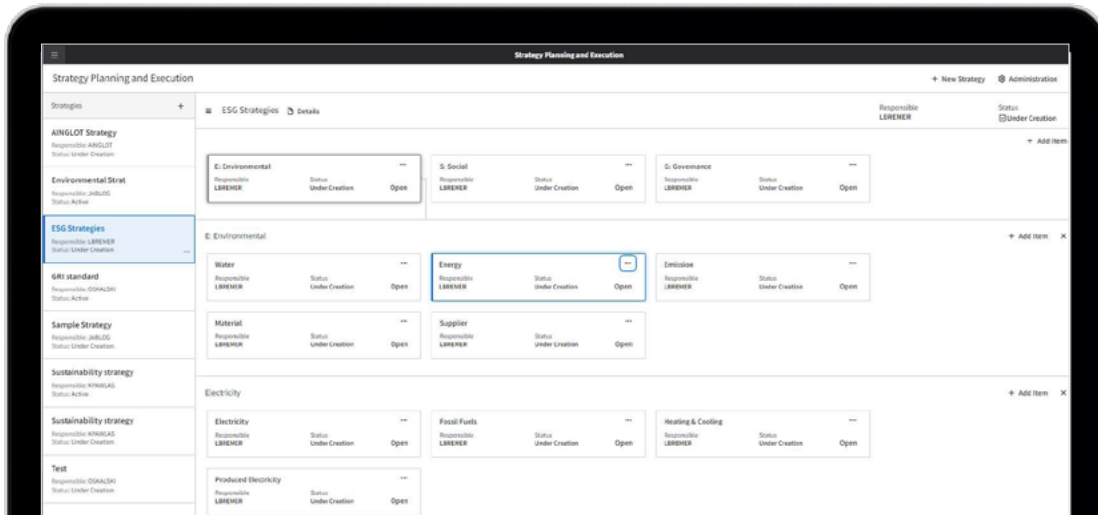


Figure 2: Drill down to see the execution of impact areas

For each area of impact, you can assign objectives, key results, project logs, activities, owners, and more.

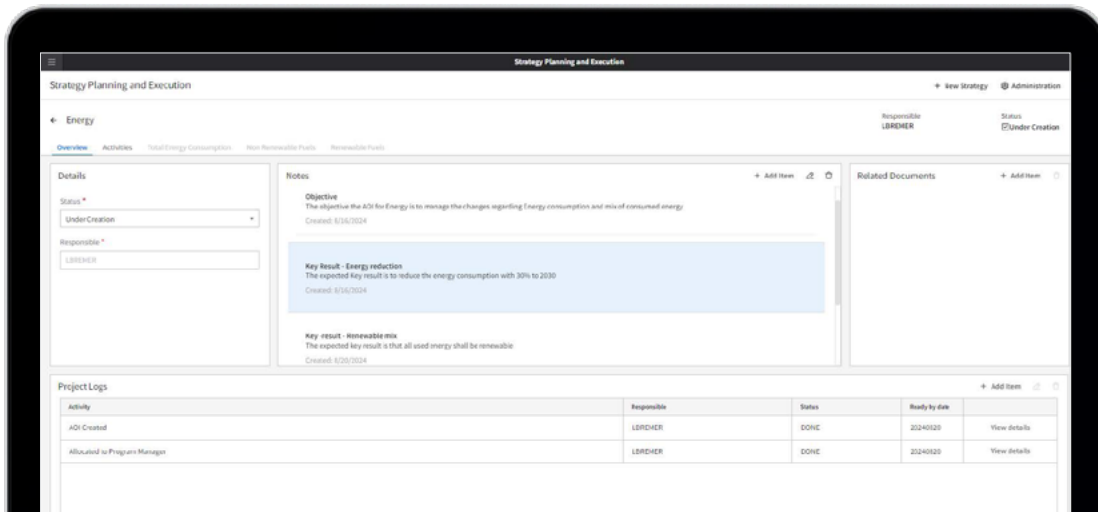


Figure 3: Activity manager

The activity manager is easily accessed by clicking on the tab. Drill down further to see the activity’s progress, status, effort, owner, and more.

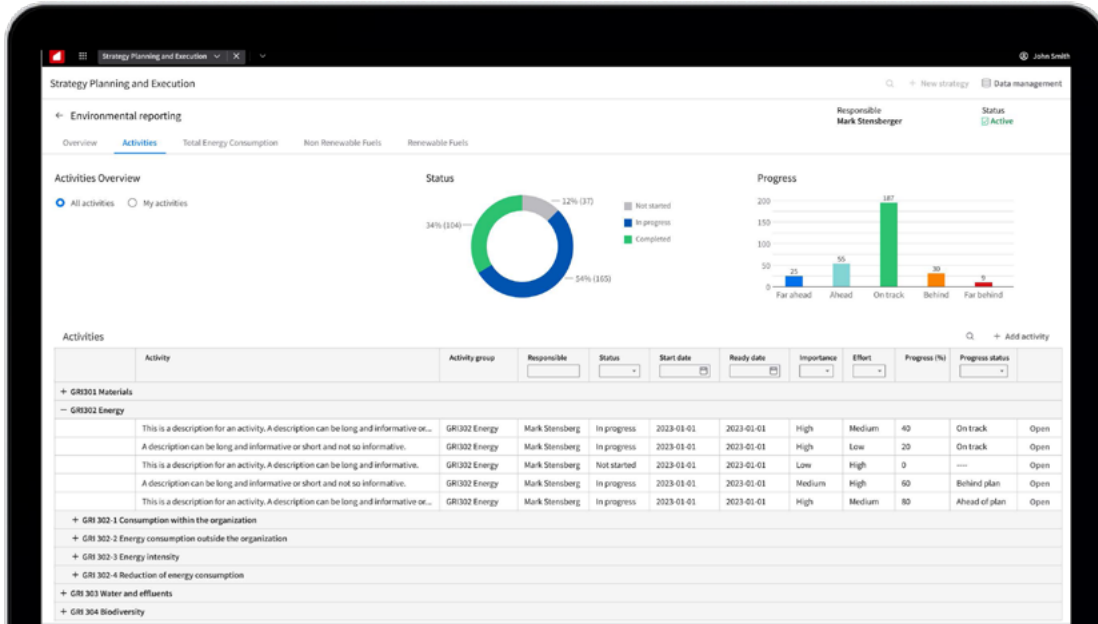
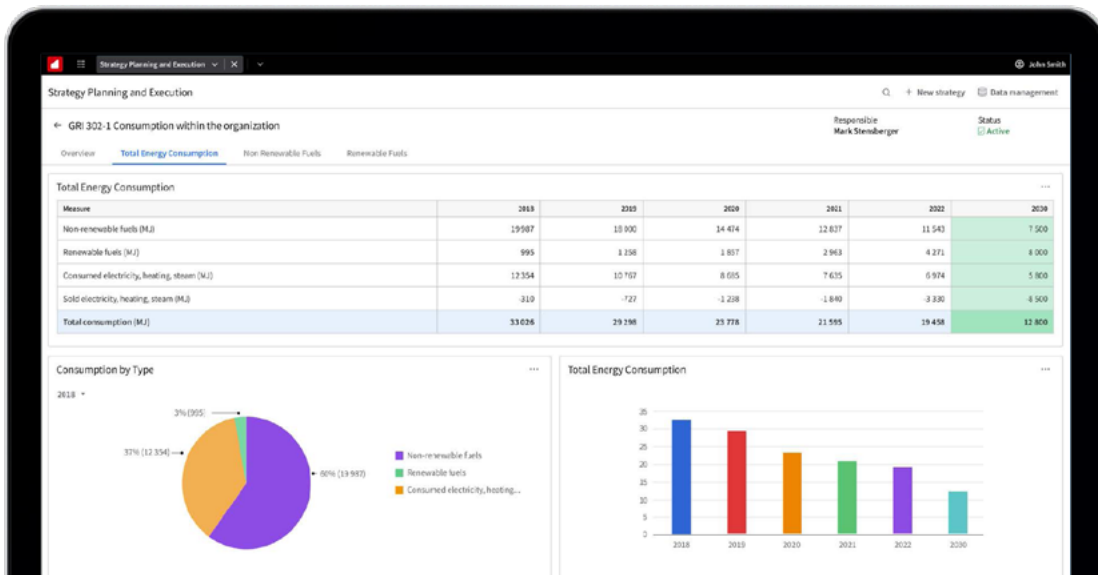


Figure 4: Customizable metrics for ESG transparency

Within the Strategy Planning and Execution module, users can create a metrics board within their area of impact and can customize the data by year, energy type, actual versus planned, and more. In this case, you can see Total Energy Consumption for an area of impact called “GRI-302-1 Consumption within the organization.” You can graphically see consumption by energy type and total energy consumed, as well as the detailed metrics.



Availability and licensing

Infor ESG Strategy Planning and Execution and its Environmental Reporting are included in the following Infor M3 CloudSuite ERPs: Food & Beverage, Distribution, Fashion, Chemical, and Manufacturing. No extra fees or licenses are required.

Available in Infor M3 CloudSuite ERPs for early adopters in early 2025. Infor LN CloudSuite ERPs will have limited availability in April 2025.

How your Infor CloudSuite ERP helps you meet your ESG goals



Turn your ambitions into measurable actions and impact

Tools and data embedded in your Infor CloudSuite ERP.* No extra fees or licenses.



Report with confidence

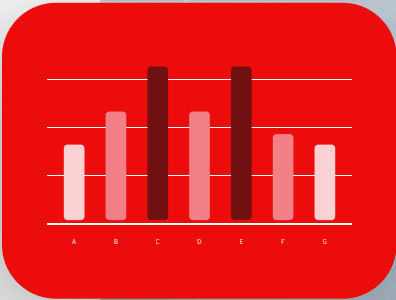
Customizable metrics and dashboards to simplify transparency and tracking.



Increase transparency and accountability across your organization

A systematic approach based on the OKR methodology with activities, owners, and metrics.





About Infor

Infor is a global leader in business cloud software products for companies in industry-specific markets. Infor builds complete industry suites in the cloud and efficiently deploys technology that puts the user experience first, leverages data science, and integrates easily into existing systems. Over 67,000 organizations worldwide rely on Infor to help overcome market disruptions and achieve business-wide digital transformation.

[infor.com](https://www.infor.com)

Discover ESG tools to help you evolve your business

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