



Infor CloudSuite HCMTM



Overview

What if...

You could deploy a highly flexible human capital management solution that was built to strategically optimize your workforce and HR?

Your HCM system supported social and mobile collaboration?

You could deploy that system with a low total cost of ownership and minimal upfront investment—freeing capital for other ventures?

You could drive better business results by strategically hiring, organizing, developing, and empowering your workforce like never before?

Target growth with Infor CloudSuite HCM

Since business runs on talent, growing companies like yours need human capital management solutions that work, and work well. As you grow, your business demands a wider range of capabilities—without adding unnecessary maintenance, deployment time, and cost. You need talent management and HR systems that are strong enough to meet your workforce needs today, but innovative enough to adapt in the future. It's more important than ever for HR to have modern HCM solutions that are up to the challenge.

Discover Infor CloudSuite HCM

Infor CloudSuite™ HCM is a powerful set of cloud-based human capital management solutions built to adapt to an organization's evolving business strategy. This solution replaces complex processes, workflows, and systems with sophisticated, yet intuitive technology. And that gives your HR professionals the ability to deliver streamlined processes and remarkable experiences to your workforce, creating significant value across the organization.

Infor CloudSuite HCM provides broad talent and HR optimization capabilities, unique and insightful science-driven tools, and flexible technology so you can target your key business objectives now and have the ability to easily adapt later. Infor CloudSuite HCM makes it easy for you to buy, deploy, use, and maintain agile HCM technology in one solution from a single vendor.



Maximize profitability in an increasingly complex market

Organizations are under increasing pressure to deliver results, while growing the business and cutting costs. Cloud enablement is no longer an “if.” It’s now viewed as a given when it comes to planning for the future. For HCM, that means your business needs to maximize workforce impact, while building agility—and cloud helps you do just that.

Consider the facts:



93% of CEOs say they recognize the change needed in their human capital strategies.¹



Over **40%** cited the ability to adopt software innovations more quickly as a primary factor in their decision to move to the cloud.²



84% of CIOs report a reduction in application costs following their move to the cloud.³



Nearly **90%** of organizational leaders believe their existing cloud systems offer above-average security.⁴

Organizations must address increasing market challenges with enterprise solutions that allow them to quickly respond to changing needs, operate leaner, comply with complex regulations and requirements, and manage growth without adding resources.

1 2014, PWC "Moving HR to the Cloud"

2 2014, PWC "Moving HR to the Cloud"

3 May 19, 2015, irms360, "The State of the Cloud 2015"

4 July 13, 2015, The Alternative Board, "Why You Have Absolutely No Reason to Fear Cloud Technology"

Modernize, simplify, and save

Infor CloudSuite HCM delivers highly flexible functionality:



The talent and human resources optimization solutions you need in one solution from a single vendor



Easy to use system of record, talent management, and service delivery solutions for human capital management



The insights and modern people solutions that HR and business leaders need to optimize the workforce



Integrated tools for collaboration and flexibility within and across departments



Workflows, alerts, and role-based dashboards to boost productivity



A beautiful interface that's easy to use and reduces training time

Top 3 reasons to choose Infor CloudSuite HCM

1

Broad capabilities

Deploy the HCM capabilities and end-to-end functionality you need in one solution from a single vendor, with great depth and breadth compared to other available solutions.

2

Science-driven tools

Build competitive advantage, predict outcomes, tailor programs to individuals, and optimize day-to-day decisions by applying powerful science to talent processes.

3

Flexible technology

More easily buy, deploy, use, and maintain one of the most advanced and flexible HR cloud technology solutions, even as demands change.

Take a closer look

Infor CloudSuite HCM delivers modern HR technology and solutions to strengthen talent and HR optimization.



Talent optimization

- Identify the best-fit talent, reduce time to productivity, and increase satisfaction and retention with science.
- Coach and identify talent potential for leadership development.
- Align individual and organizational goals for increased engagement and productivity.
- Develop and train employees for career planning and organizational agility.



HR optimization

- Use a single platform for global workforce information that captures employee data, positions, competencies, and organizational relationships.
- Reduce risk and ensure compliance with certification and safety records tailored to your regulatory needs.
- Deploy streamlined benefit and absence processes to drive adoption and value realization.
- Reduce the load on HR with self-service tools for managers and employees that deliver role-based, personalized information.

Take a closer look

Infor CloudSuite HCM is built to meet your specific needs with strategic solutions across the HCM spectrum.

Infor CloudSuite HCM core bundle



Global Human Resources

- Organizational/person structure
- Employee safety
- Position budgeting
- Benefits
- Employee relations
- Absence
- Occupational health
- Time entry



Talent Management

- Talent science
- Talent acquisition and onboarding
- Compensation
- Goals
- Performance
- Development
- Learning
- Succession



HR Service Delivery

- Knowledgebase
- Case management

Take a closer look

Along with the broad core bundle, Infor CloudSuite HCM offers you the ability to extend your options with additional add-on features.

Infor CloudSuite HCM add-on bundles



Payroll

(core bundle required)

- Pay and deductions
- Gross to net
- Checks
- W2, Tax, ACH



Workforce Management

(core bundle required)

- Time and attendance
- Scheduling
- Workloads
- Assignments



HCM Analytics

(core bundle required)

- Labor productivity
- Staffing effectiveness
- Quality measures
- Pre-delivered content
- Data-driven decisions

Why Infor CloudSuite?

Infor CloudSuite HCM is deployed in the Infor cloud, an agile, secure, and highly flexible hosting platform that is currently serving 2,800 customers and more than 45 million users globally.



Empower the extended enterprise

The solution provides real-time data that is accessible anytime, anywhere. It's easy to launch and expand to new locations, and you can allow controlled access to emerging partners, suppliers, joint ventures, and other global entities.



Reduce total cost of ownership

Because data is no longer stored on-site, you can say goodbye to expensive servers and hardware, and redirect support personnel to more strategic activities.



Ensure security and reliability

With data managed by professional, experienced providers, you benefit from best-practice protocols in application, network, physical, and operations security, as well as comprehensive monitoring.

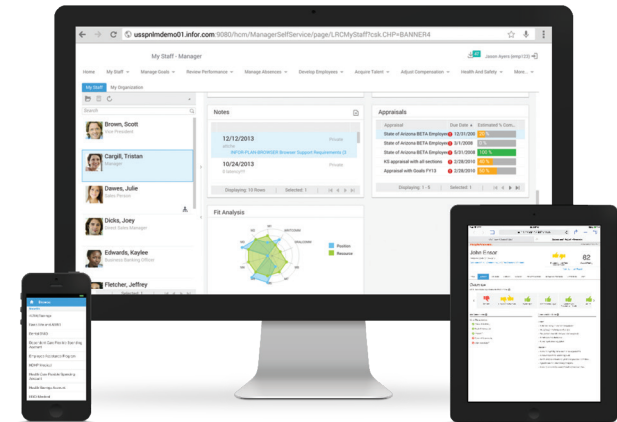


Reduce time to value

Unlike legacy launches, cloud launches can be completed in months—not years.

With Infor CloudSuite HCM, you'll get a comprehensive, scalable, enterprise-wide human capital management solution designed to address modern challenges for today and tomorrow. You'll experience speed, agility, and insight to power your top and bottom line—that's what modern HR looks like. **Why not drive better business results by organizing, developing, and empowering your workforce?**

[Learn more >](#)



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About Infor

Infor builds beautiful business applications with last mile functionality and scientific insights for select industries delivered as a cloud service. With 16,500 employees and customers in more than 200 countries and territories, Infor automates critical processes for industries including healthcare, manufacturing, fashion, wholesale distribution, hospitality, retail, and public sector. Infor software helps eliminate the need for costly customization through embedded deep industry domain expertise. Headquartered in New York City, Infor is also home to one of the largest creative agencies in Manhattan, Hook & Loop, focused on delivering a user experience that is fun and engaging. Infor deploys its cloud applications primarily on the Amazon Web Services cloud and open source platforms. To learn more about Infor, please visit www.infor.com.

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