BROCHURE

Total Rewards



Save 50-75% of the employee's salary in recruiting costs

Infor Total Rewards is a powerful, personalized, and mobile on-demand tool that helps employees and job candidates understand the contents and true value of their complete compensation package—pay, benefits, bonuses, perquisites, and more—via Total Rewards Statements.

Infor Total Rewards features and capabilities include:

- Branding: We incorporate your company logo, images, and colors for a visually seamless transition from your intranet to your HR service delivery portal. In your employees' view, they are one website
- Self-service: HR teams can create, design, and update personalized statements with Total Rewards admin tools
- Personalized: HR admin, manager, recruiter, and employee views ensure confidentiality
- Data refreshes: Display the latest Year-to-date amounts; bi-weekly, monthly,annually
- Current & prior-year dollar amounts: Showcase value growth overtime annually
- Custom lists: Define the dollar value of each benefit and perk

For employees

Personalized Total Rewards statement options:

- Basepay
- Uniform services
- Benefit plan values
- Incentive pay/bonuses
- Wellness & well-being incentives
- Flexible spending accounts (FSAs)
- Year-to-date total compensation summary
- Premium amounts paid by the employee & employer
- Year-over-year earnings show pay growth over time
- Employment tax amounts paid by the employee and the employer
- Retirement planning tools help employees take control of their total wealth
- Telecommuting savings: auto, insurance, gas & parking costs, and home office reimbursement
- Perks, such as an employee assistance program (EAP), gym memberships, tuition programs, and commuter and parking plans

Created by HR experts, Infor Total Rewards provides a secure environment for total compensation statements

For HR

- Secure multi-tenant cloud SaaS portal; multi-factor authentication (MFA) logins
- Remind employees of their value during open enrollment
- Personalized messaging targets defined employee groups
- HIPAA and privacy compliance: employees' benefit details and personally identifiable information(PII) never appear to managers
- Self-service: create and manage Total Rewards Statements via Total Rewards admin tools
- Increase employee participation in voluntary programs: tuition remission, critical illness insurance, legal assistance, and pet insurance

For recruiters

- **Becoming the top choice—**

  Total Rewards Recruiter Statements attract candidates to your organization
- **Documentation beats conversation—**

  Present Total Rewards Recruiter Statements to prospects during interviews
- **A bird in the hand—**

  Applicants can use their Total Rewards Recruiter Statement to compare your company's total compensation package with competing offers
- **Stand out from the competition—**

  Attach Total Rewards Recruiter Statements to offer letters

For managers

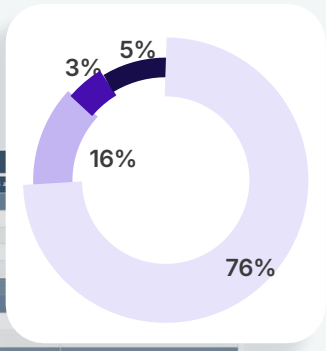
- Access and review employees'Total Rewards Statements
- Inform employees of the value of their total compensation package
- Remind employees about all the benefits and perks available to them
- Inspire employees to develop their skills: cite the tuition reimbursement program in their Total Rewards Statements
- Present updated Total Rewards Statements during performance reviews to showcase their revised total compensation value

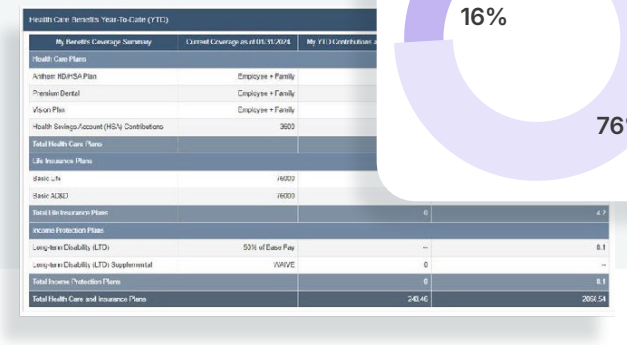


Your compensation

Infor Total Rewards: showcasing employees' true value via total compensation statements

- Cash compensation
- Health benefits
- 401(k) match
- Employer-paid taxes





About Infor

Infor is a global leader in business cloud software products for companies in industry-specific markets. Infor builds complete industry suites in the cloud and efficiently deploys technology that puts the user experience first, leverages data science, and integrates easily into existing Systems. over 67,000 organizations worldwide rely on Infor to help overcome market disruptions and achieve business-wide digital transformation.

infor.com

Boost morale and maximize retention with Infor Total Rewards.

LEARN MORE

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