



**infor**

Designed for progress™

**Women's Infor Network**



## **The mission of WIN is to prepare and support women for leadership at Infor.**

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Whether you are male, female, or gender non-conforming, everyone has a role to play in helping build a company and culture that mentors and supports women and celebrates their contributions. More inclusion and diversity means better conversations, more learning opportunities, and faster progress.

Together we can create a forum in which we can talk openly and inspire each other. Together we can achieve more.



# Building staying power

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## Empowered leaders at all levels

According to a 2018 study by the World Economic Forum that looked at women in tech in 41 countries, the percent of female representation ranges from a low of 9% to a high of 31%.<sup>1</sup> Infor's vision for tech is more optimistic. We want to empower women at all levels, in all roles, and to retain top talent. One of the ways we're getting there is through the Women's Infor Network (WIN). Founded by Chief Operating Officer Pam Murphy in 2014, WIN's mission is to prepare and support women for leadership at Infor. WIN is open to all Infor employees, not only our women. Career development and ensuring female representation in leadership is not just for women to solve—everyone has a role to play. That's why we're creating an even more inclusive work environment that encourages important conversations—and actions.

<sup>1</sup> <https://www.honeypot.io/women-in-tech-2018/>





## Inclusion & diversity brings success

**“** I believe in leveraging the best talent regardless of gender or other categories that can create barriers. I also believe that to be successful as a technology company, we need to reflect the customer base which is also diverse. Lastly, diversity of experiences fosters innovation by looking at things from a different angle.”

**MAYUMI HIRAMATSU,**  
EVP

# **WIN: Connecting Infor women around the world**

**60+**

WIN groups (globally)

**95+**

WIN Facilitators (globally)

**2,000+**

members (globally)



# One woman's success leads to another—and another

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As WIN has grown, we have increased our focus on leadership development. Having more women in leadership roles leads to more women across all ranks at the company. Accordingly, we've seen the total percentage of women at Infor increase each year. More than 30% of our global workforce in our Development and SaaS organizations are women, and 50%+ of our global workforce in Finance, Legal, Marketing, Education, and HR are women. In total, Infor's overall global workforce is nearly one-third women (which is higher than global benchmarks for women in the tech sector). We have more work to do, but we're excited to have the opportunity to nurture a new crop of leaders who will drive change.

To help us on our journey, we've partnered with top skills development organizations, including LeanIn and Landit, on comprehensive development programs. From early career to leadership training, ongoing professional development to work-life balance insights, we are equipping our team with real-world tools and resources to propel WIN's mission forward.



# Voices of change

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## Hear from WIN members



“Joining WIN 4 years ago helped me breakdown fear, gain confidence, and develop the right guts in accepting opportunities and making them into reality. It gave me a group where I can openly share concerns and challenges without judgement. At the same time, it gave me a chance to give back to other women.”

**CONNIE CABREROS,**  
Director IT Delivery, Manila



“The existence of WIN at Infor demonstrates that there is a vested interest on the behalf of corporate leadership to enrich the professional growth of women and that speaks volumes. It is important for me to be connected with an organization that has similar values and makes a concerted effort, as it contributes to what makes me proud of where I work. Creating a forum for women to express their viewpoint is not only beneficial to all employees, but also helps shape how women are regarded in business.”

**LISA LEWIS,**  
Director, Global Services SaaS, Infor Nexus, USA



“ It is inspiring to see women in leadership positions. The security when they speak to different audiences and the enthusiasm for doing their job well motivate me.”

**GILDA BARE,**  
Solution Consultant, Argentina



“ I have never been afraid to listen carefully to others, express my opinion and be curious about new things - because women in my immediate environment have always had the courage to express their opinion with respect for others—it is natural for me. I think that influenced me and, in some way, helped me to become a leader. Both, women and men, whom I met on my professional path, inspired me and further motivate me to act.”

**HANNA EWA WITEK,**  
Team Lead M3, Cloud Consultant M3, Infor Managed Services, Poland



“ WIN is one of the most important Infor constituent groups to me, and I have had been able to watch it grow to something very inspiring in the last few years. The program has excited our employees that participate to support each other in a way that makes me want to get to know more people more closely.”

**TUCKER WILLIAMS,**  
Digital Strategist, US





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#### About Infor

Infor is a global enterprise leader in business cloud software and a strategic technology partner for more than 68,000+ Enterprise and SMB companies.

Enterprise software solutions that are built for the cloud, built for your industry. From Manufacturing to Healthcare to Retail and Fashion, we cover all industries and have ERP end-to-end solutions that are brought together by artificial intelligence technology.



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