

Name of the Overseas Recipient 境外接收方名称	Contact Information of the Overseas Recipient 境外接收方的联系方式	Purpose of Processing 处理目的	Method of Processing 处理方式	Category of Personal Information Transferred to Overseas Recipient 向境外接收方传输的个人信息种类	Method of Exercise of Rights 行使权利的方式
Infor (US), LLC	<p>Infor (US), LLC Attention: Global Data Privacy Officer 133 Peachtree St Atlanta, GA 30303 U.S.A.</p> <p>Email: Privacy@infor.com</p>	<p>For purposes of managing the end-to-end recruiting & selection process from application submission to hire including the ability to report on data housed within the system</p> <p>端到端招聘选拔流程管理，涵盖提交申请到最终录用各阶段，包括使用系统中数据进行数据分析报告</p>	<p>Information is collected and used for the purpose of supporting the recruiting function. Data is stored and deleted when no longer required to be retained.</p> <p>出于为招聘工作提供支持的目的，收集和使用信息。数据将被存储，但在不再需要时，该等数据会被删除。</p>	<p>Data fields requested to be completed during apply process: given (first) name, preferred first name, middle name, family (last) name, legal local name, personal email, mobile phone, resume, country, home address (street address, city, state/province, postal code), job title, employer, start date, end date, job responsibilities, salary requirements, education (degree, certification, training), preferred language for</p>	<p>You may use any of the various options available to you as outlined in the ‘Your Personal Data Rights’ and the ‘How to Contact Us’ sections of the Privacy Policy.</p> <p>您可以通过隐私政策“如何联系我们”一节说明的各种可行方式行使您的权利。</p>

				<p>communications, web presence (LinkedIn, Facebook, Xing), skills.</p> <p>职位申请过程中需要填写的数据包括：名字、惯用名、中间名、姓氏、采用本国语言书写的法定姓名、个人邮箱地址、手机号码、简历、国家、街道地址、城市、州/省、邮政编码、职位、工作单位、入职日期、离职日期、工作职责、薪资要求、教育程度（学位、证明、培训）、首选交流语言、社交媒体信息（领英、脸书、Xing）、职业类别、职业子类、技能。</p> <p>Data fields requested to be completed when joining a talent network: given (first) name, preferred first name, middle name, family (last) name, primary email, mobile phone, country,</p>	
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				relatives name who works at Infor, relationship to applicant, relatives name who works in government; criminal record, ID number, age, ethnic group, dependent name, relationship to dependent, dependent age, dependent degree, dependent's working experience, eyesight, achromatopsia, hypochromatopsia, alcohol allergy, pre-job health check-up (job specific), hobby, strong point, characteristic of personality, height, infectious disease, competition agreement, involuntary termination record, personal restriction for employment. This information, although collected, is not stored in	
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				<p>the applicant tracking system.</p> <p>如果工作岗位要求求职者填写纸质申请表，可能会收集额外数据，例如紧急联系人、在Infor工作的亲属姓名、与求职者的关系、在政府工作的亲属姓名、犯罪记录、身份证号码、年龄、民族、家属姓名、求职者与家属的关系、家属年龄、家属的学位、家属的工作经历、视力、色盲、色觉障碍、酒精过敏、入职体检（因岗位而定）、爱好、特长、性格特征、身高、传染病、竞业禁止协议、非自愿离职记录、个人就业限制等。虽然收集上述信息，但不会在招聘管理系统中存储。</p>	
Infor (US), LLC	Infor (US), LLC Attention: Global Data Privacy Officer 133 Peachtree St	For the purposes of business contact management 商业联系人管理	Information is used for the normal course of business relating to communications, marketing activities, sales management, customer service.	Account number, company email address, company address, company telephone phone number,	You may use any of the various options available to you as outlined in the ‘Your Personal Data Rights’ and

	<p>Atlanta, GA 30303 U.S.A.</p> <p>Email: Privacy@infor.com</p>		<p>信息用于沟通、营销活动、销售管理、客户服务等正常业务的开展。</p>	<p>First name, last name, title. If applicable a sole proprietor may include their tax id number.</p> <p>帐号、公司电子邮件地址、公司地址、公司电话号码、名字、姓氏、职务。 如果适用，独资经营者可以包括他们的税号。</p>	<p>the 'How to Contact Us' section of the Privacy Policy.</p> <p>您可以通过隐私政策“如何联系我们”一节说明的各种可行方式行使您的权利。</p>
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