

Solving healthcare's workforce management challenges

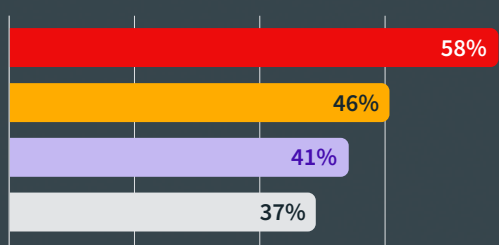
Employee happiness and operational efficiency seem like conflicting priorities, but what if WFM technology is the answer to aligning executive vision with frontline execution?



Healthcare's current WFM challenges

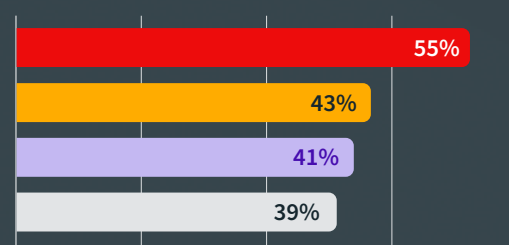
Currently, **people-related priorities** are more prevalent than compliance for healthcare organizations.

Organizations **CURRENTLY** experience these challenges:



- Small talent pool
- Employee burnout
- Front-line turnover
- Staffing shortages

IN THE FUTURE, organizations will prioritize:



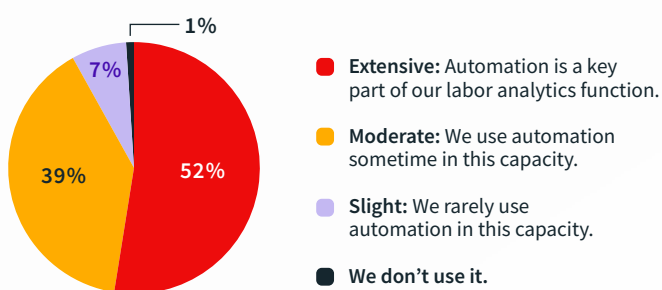
- Employee engagement and retention
- Staffing and recruitment
- Technology integration
- Workforce planning

Craving workforce analytics

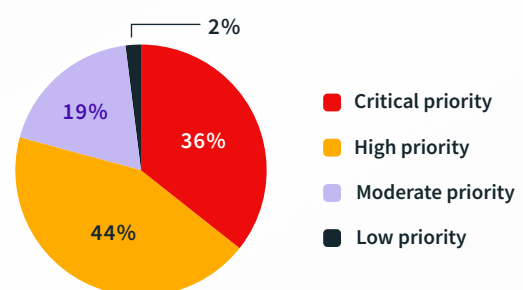
Over 50% of all healthcare organizations recognize the urgent need to upgrade their analytic functions to enhance WFM. Despite being aware of this critical gap, most are still searching for solutions to make their analytics more manageable.



How **automated** is your analytics function?

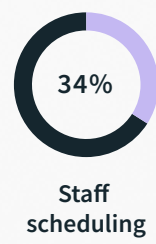
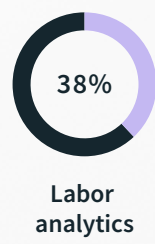
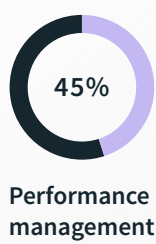
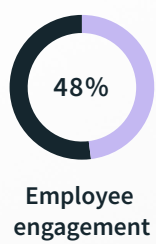
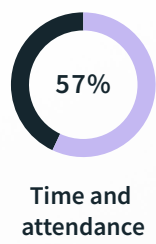


For these organizations, improving WFM analytics is a:



Manual processes drag efficiency

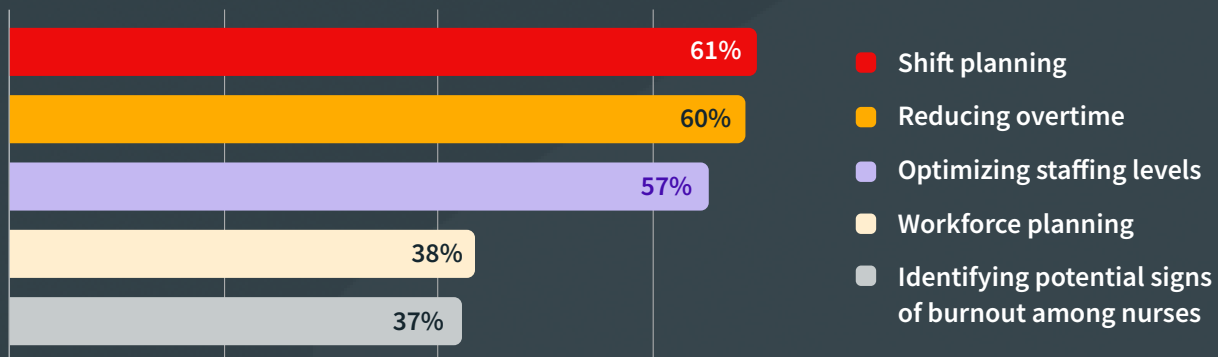
75% of healthcare organizations say managers spend more time than expected editing schedules due to inaccurate labor forecasting or planning. Although time and attendance tools can make WFM easier, organizations still rely on many manual touchpoints tasks such as:



Actionable insights boost engagement

Skilled, engaged employees **deliver more effective patient care with reduced employee burnout and turnover**. Processes to improve employee engagement are well underway.

How organizations use labor analytics to **drive value** for WFM:



The push and pull between better people practices and better technology is a balancing act that organizations are struggling with all while trying to be strategic—but **the right tools and technology can help them get there**.

Learn more about the front lines of workforce management and how healthcare workforce management priorities are changing in [Infor's recent white paper](#).

Explore WFM technology to empower your healthcare team and optimize care



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