

Complexities of tracking employee activities

Monitoring the time your employees work might sound straightforward; but in reality, it can be a quite difficult process to manage. The complexities of your organization, the globalization of your workforce, and increasing regulations are just a few of the factors contributing to significant challenges in time and attendance tracking. And knowing when your employees are or aren't working is only the starting point. Along with daily employee activities, you also have to carefully maintain accurate readings of overtime hours worked, vacation days accumulated, and sick days used.

In an effort to increase accuracy and productivity and decrease costs—many organizations like yours are not only integrating sophisticated time and attendance applications with their existing human capital management solutions, they're also carefully considering how to collect the data that feed the applications. The right applications and data tools can help you automate time-consuming HR processes and provide both your employees and managers with more options. New, innovative data-collection tools, like biometric time clocks, are helping organizations improve the management of labor activity data. Technologies like these can help you more easily manage various types of employees, reduce employee time theft, and mitigate risk.



Innovative data collection

Beyond offering a modern time and attendance solution, Infor® Workforce Management also allows you to integrate time collection devices that submit intelligent data to your time and attendance system. The **WB8000 time collection device** from Infor is a compact, Linux-based, fingerprint biometric device that combines a digital color screen with advanced features for use with your time and attendance application. The device can complement information systems already in place by linking to various organizational networks. The WB8000 is also available as a ruggedized model, can work offline with an embedded clock server when the application is unavailable, and includes optional Wi-Fi connectivity.



Benefits of the WB8000

Infor's WB8000 device can help you:

- Track attendance and absences
- Enforce schedule validation
- Communicate work schedules (including schedule changes)
- Approve time worked (by day or week)
- View schedules and swipes
- Use multiple identification methods
- Use PIN or biometric verification

Build a competitive advantage

Times have changed and HR has evolved in order to keep up. Modern technologies—like biometric data collection devices—are a way for organizational and HR leaders to build a competitive advantage, one informed decision at a time. Infor Workforce Management and the WB8000 give you power to do this by allowing you to overcome the complexities and challenges of collecting, tracking, and integrating the critical information of your workforce activities.

To learn more about Infor Workforce Management, go to: www.infor.com/wfm

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